

Workforce and Economic Trends Coos County: Bay Area Economic Outlook Forum

December 12, 2025

HAVE YOU BEEN ASKED TO PARTICIPATE IN A BUREAU OF LABOR STATISTICS (BLS) SURVEY? *PLEASE DO!*

BLS survey information is gathered to create data for businesses, jobseekers, workers and policy-makers about the economy including:

Employment*	Unemployment*	Occupational Wages*
Job vacancies*	Productivity	Occupational Employment*
Consumer spending patterns	Workplace injuries	Compensation
Long-term employment projections*	Employer-provided benefits	Price movements

** Collected and produced by Oregon Employment Department*

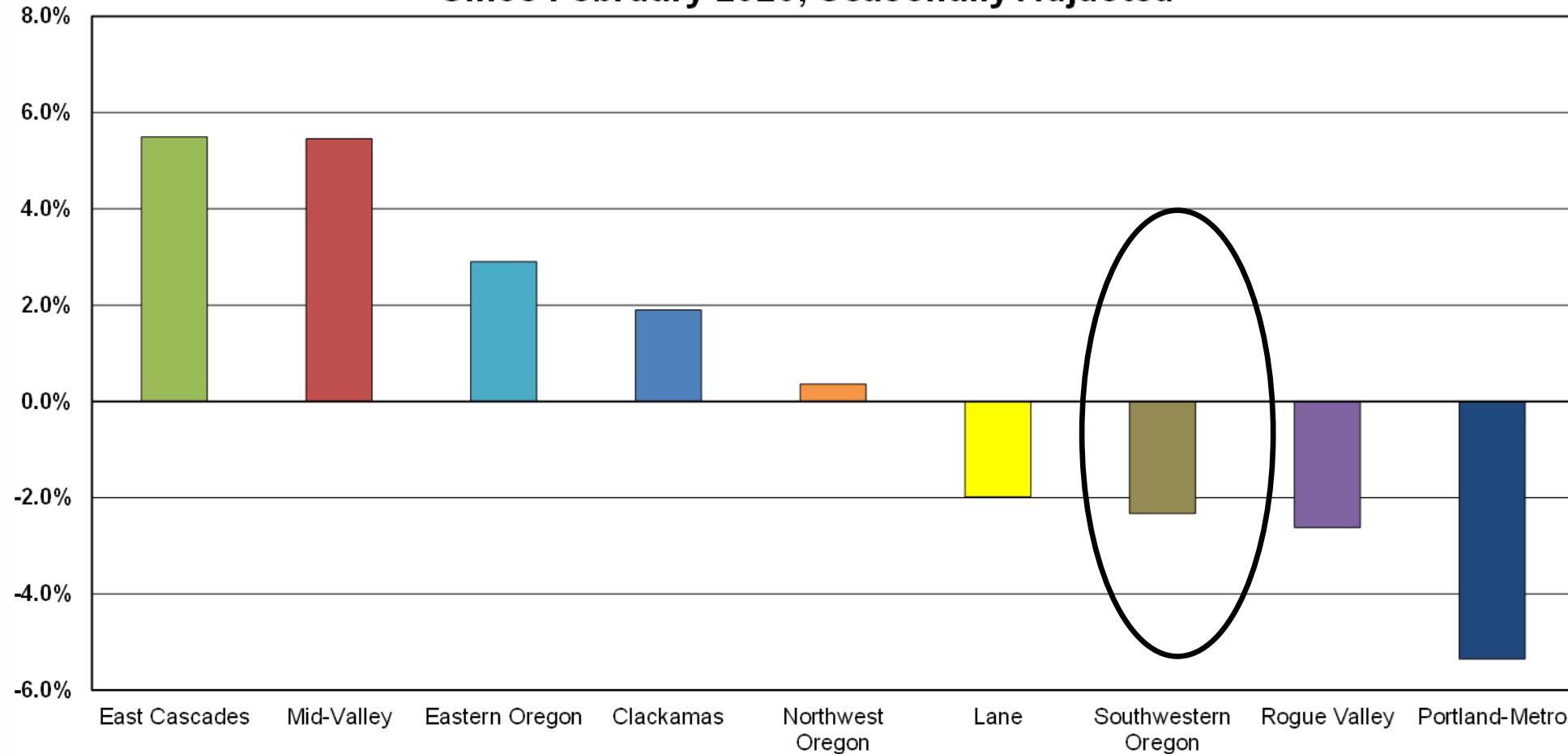
Your response is vital to ensuring accurate, complete, and unbiased data that is representative of the people and businesses in Oregon and the United States.

Your confidential responses are protected by federal and state law and strict security policies that prohibit us from releasing any information that could reveal the identity of you or your business without your consent.

Thank you for helping us track the Oregon economy!

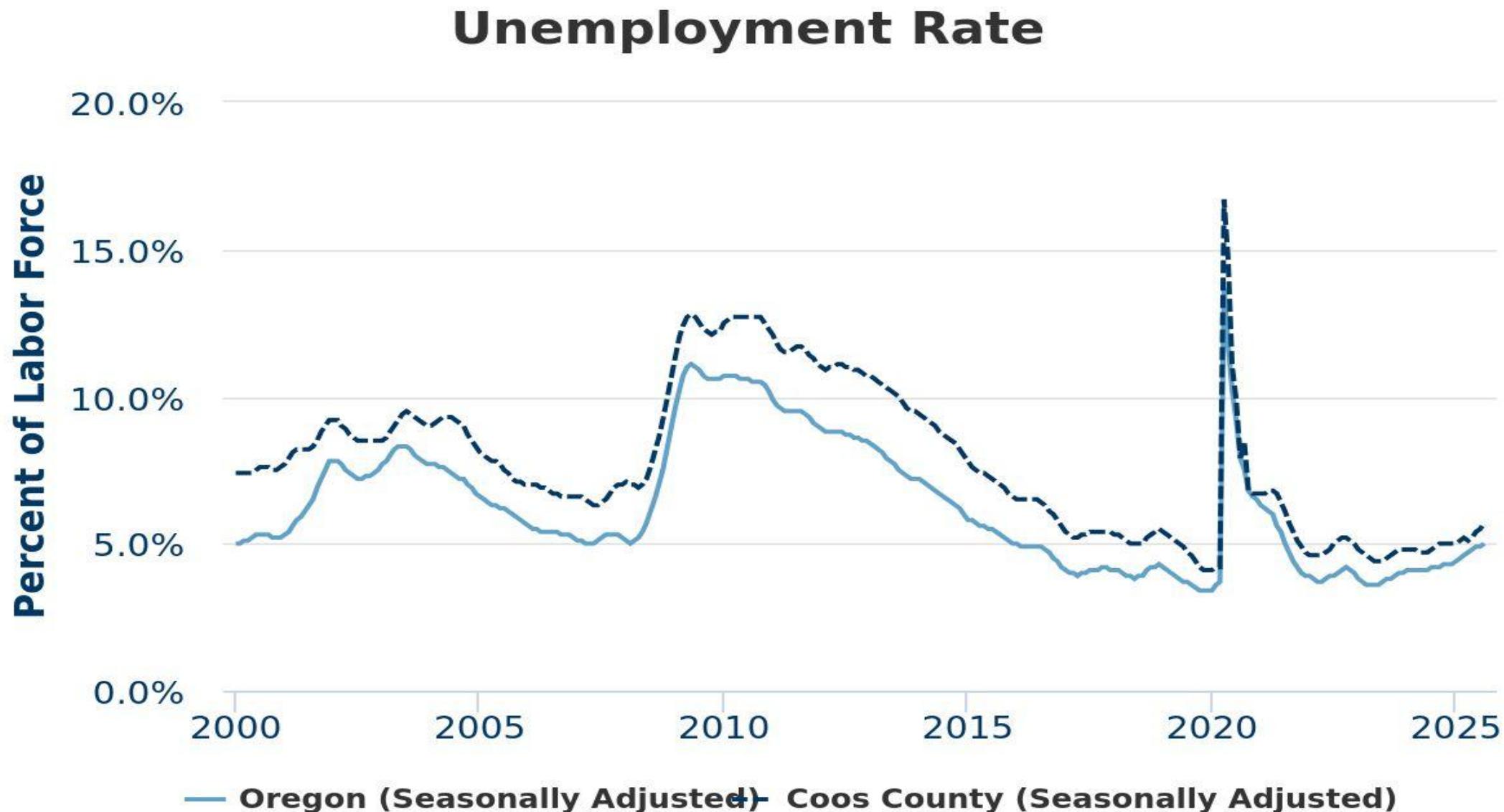
FIVE OF NINE WORKFORCE AREAS HAVE MORE JOBS NOW THAN IN FEBRUARY 2020

Job Change Rates by Local Workforce Area as of August 2025 Since February 2020, Seasonally Adjusted



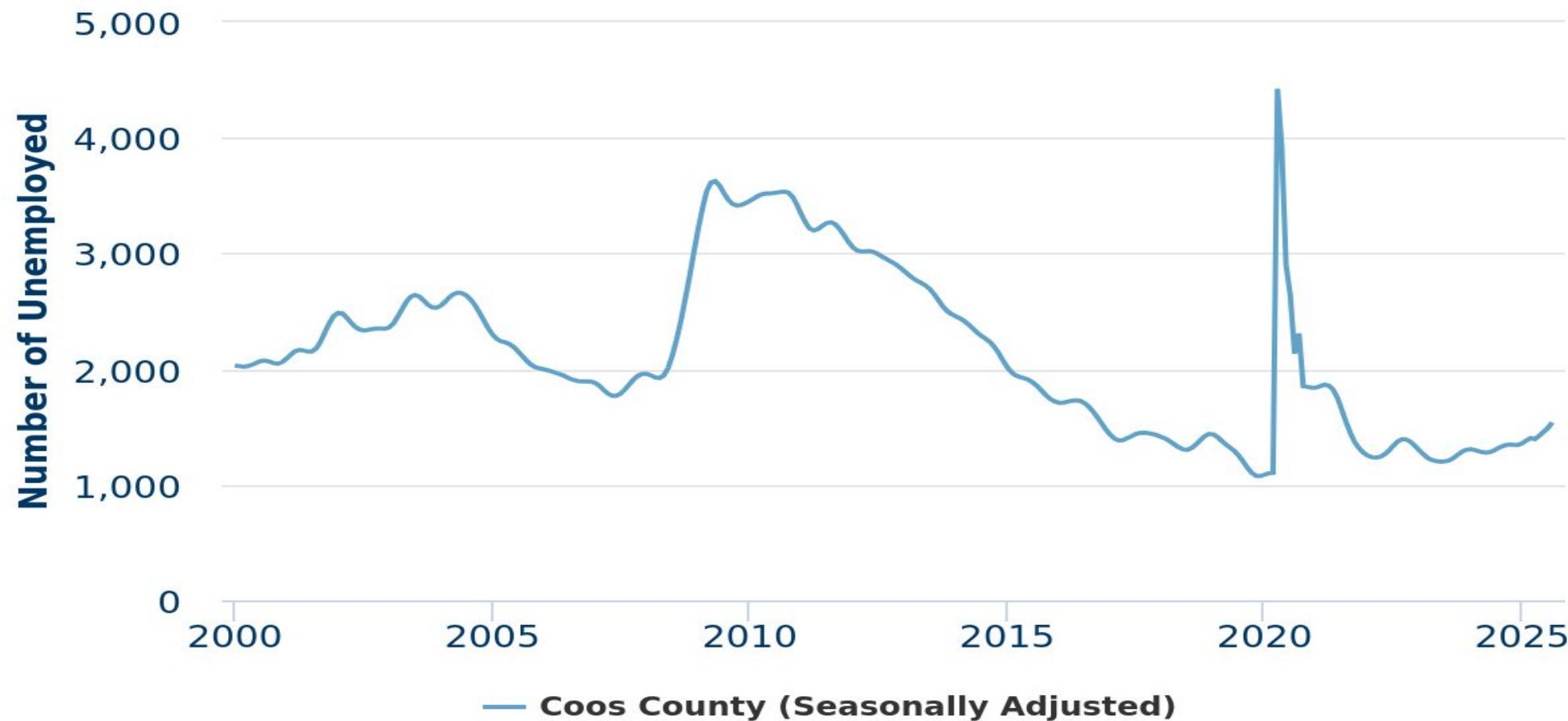
Source: Oregon Employment Department, Current Employment Statistics

OREGON'S UNEMPLOYMENT RATE WAS 5.0% IN AUGUST. COOS COUNTY AT 5.7%



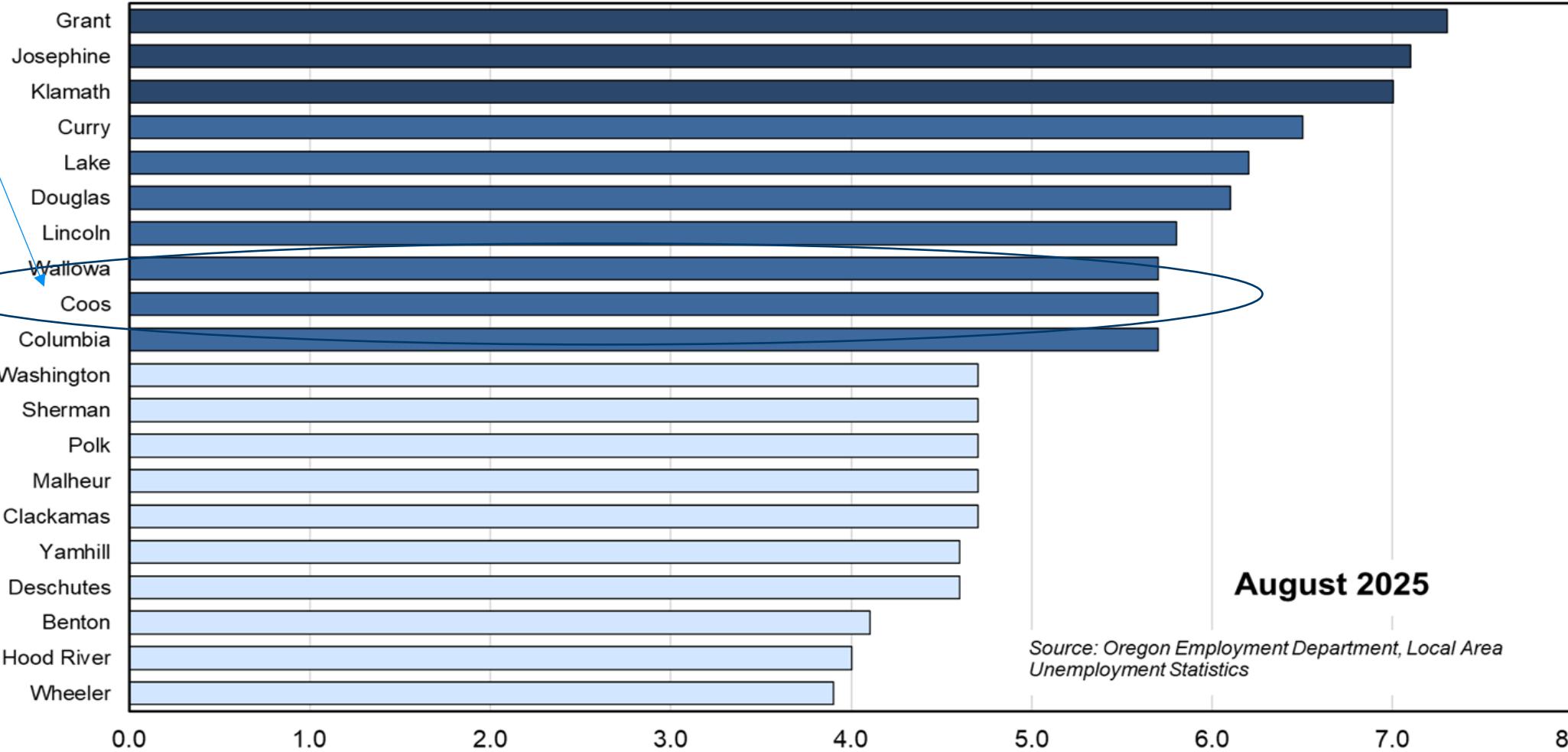
COOS COUNTY 1,539 UNEMPLOYED IN AUGUST, UP FROM 1,326 IN AUGUST 2024

Number of Unemployed

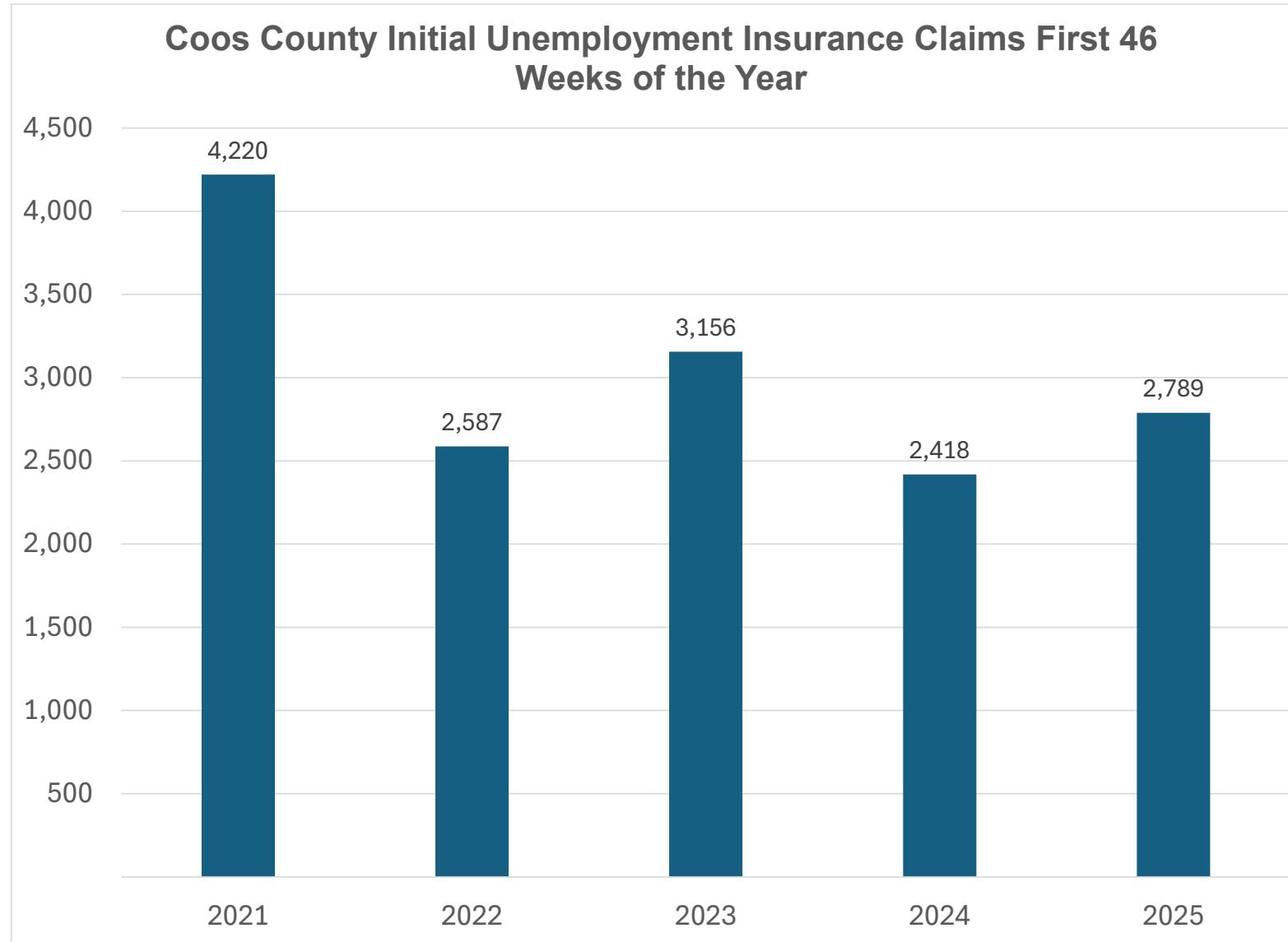


Source: Oregon Employment Department Qualityinfo.org

Oregon Unemployment: Ten Highest / Lowest County Rates

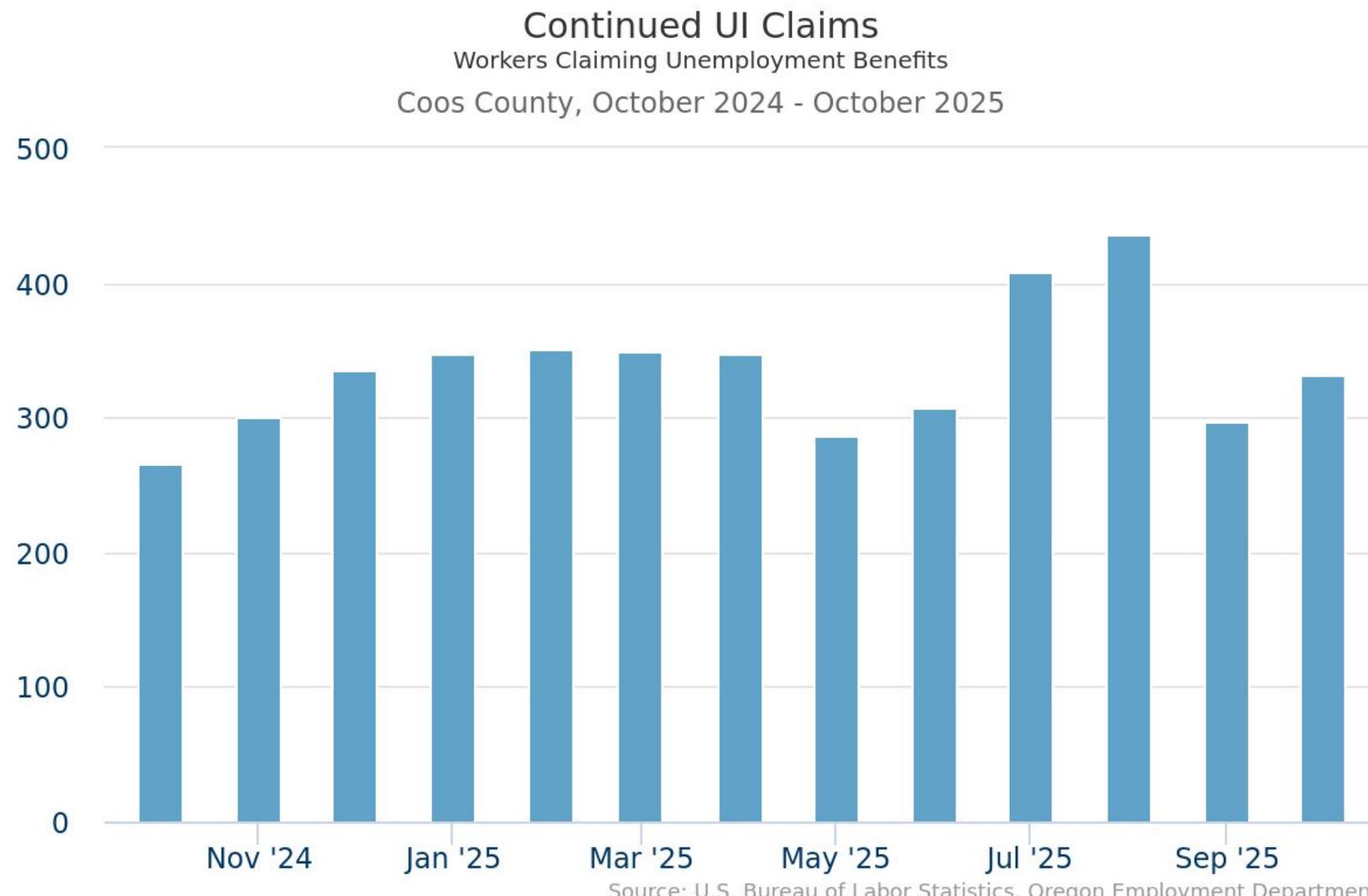


INITIAL CLAIMS FOR UNEMPLOYMENT INSURANCE HIGHER THAN 2024

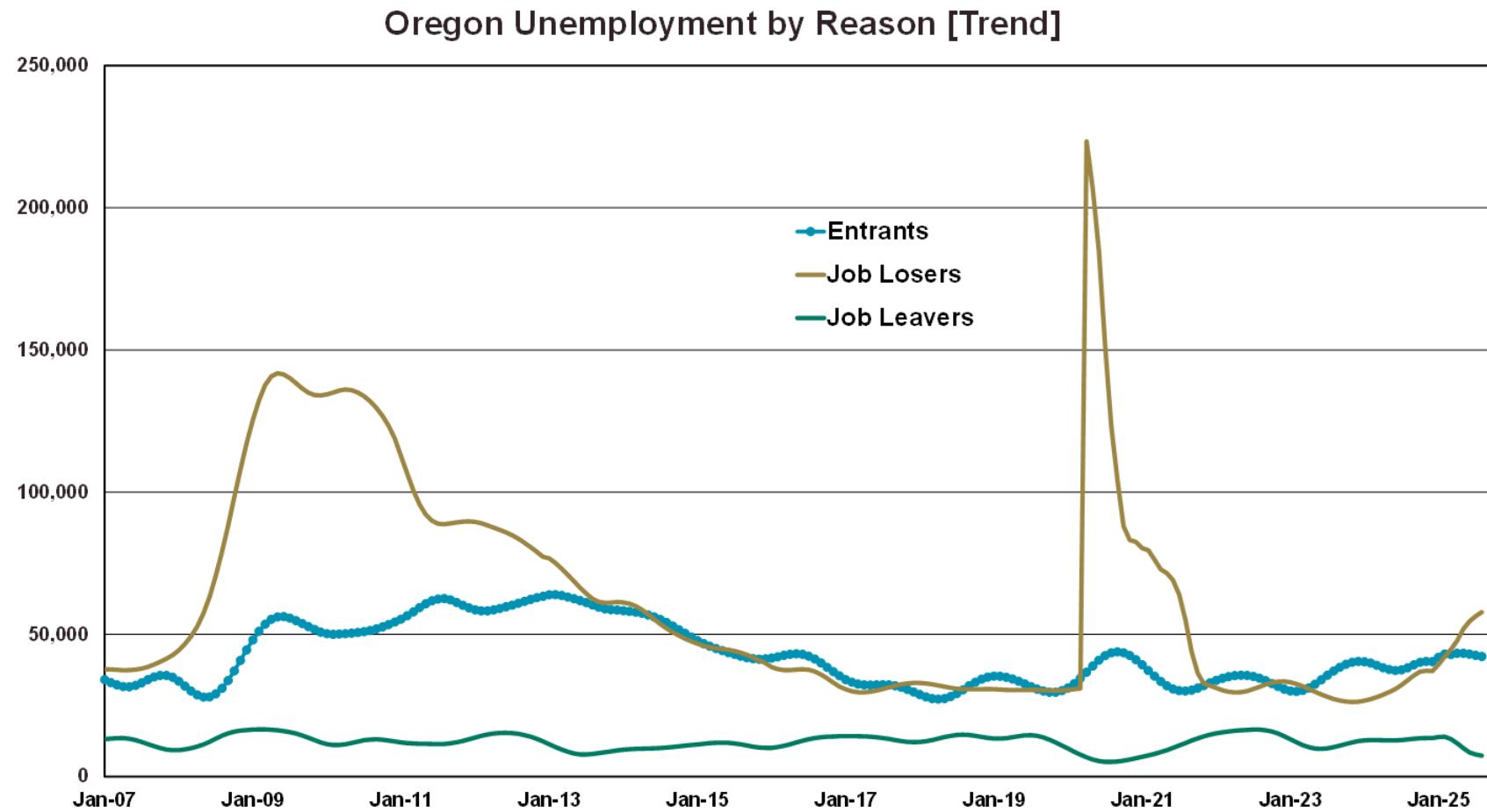


Initial Claims remain low and similar to past few years in Coos County

331 CONTINUED CLAIMS IN OCTOBER 2025, UP FROM 266 IN OCTOBER 2025



A LOW FIRE, LOW HIRE ENVIRONMENT- A NEW CLASS OF WORKER “JOB HUGGERS”



New or returning to the workforce
42,300 (39%)

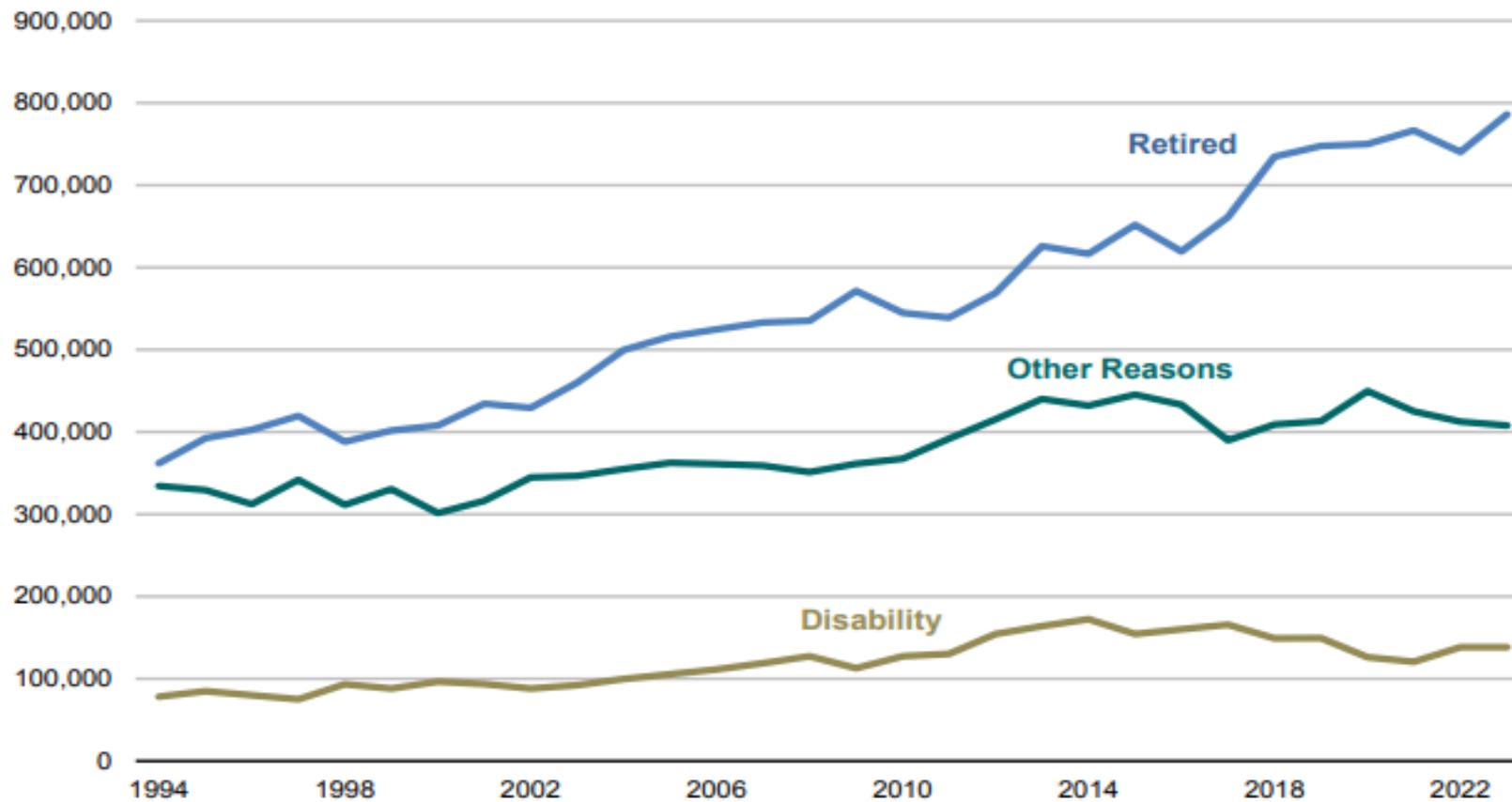
Lost job
57,800 (54%)

Left job voluntarily
7,400 (7%)

Note: as of August 2025

NOT IN LABOR FORCE DUE TO RETIREMENT ROSE BY 160,000 OR 26% IN PAST DECADE

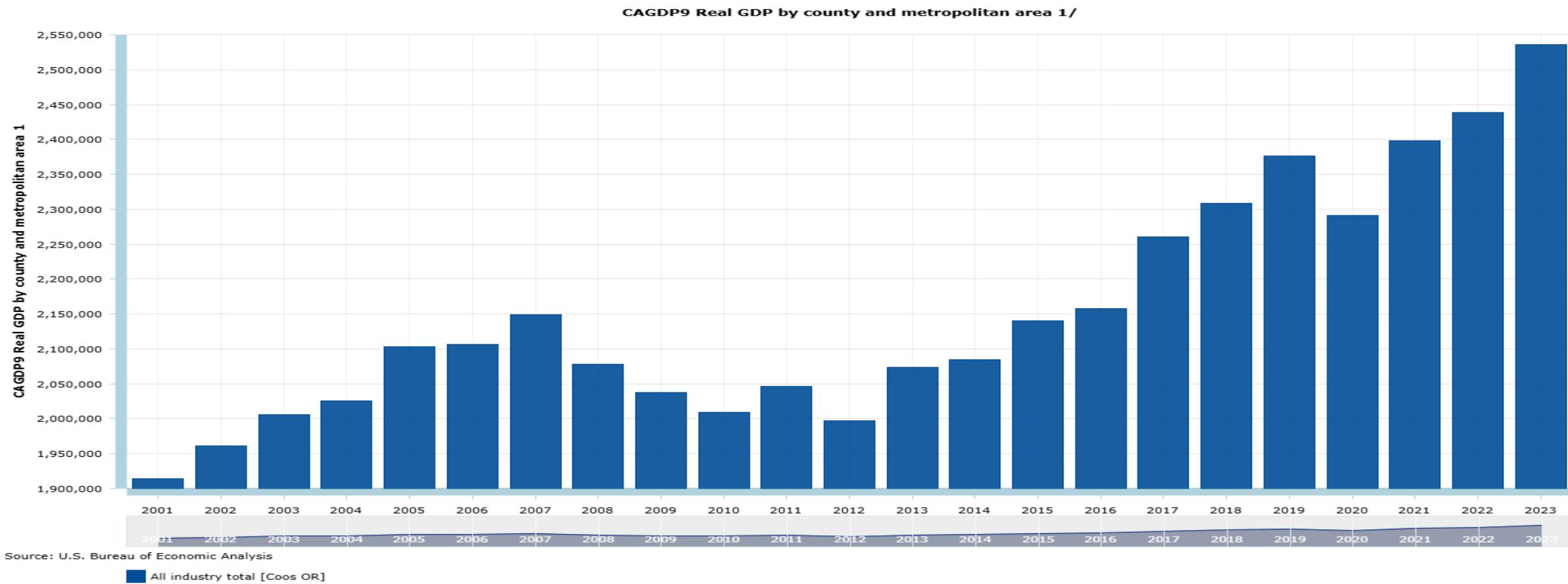
Reasons Oregonians Ages 16+ are Not in Labor Force Annual Average, 1994-2023



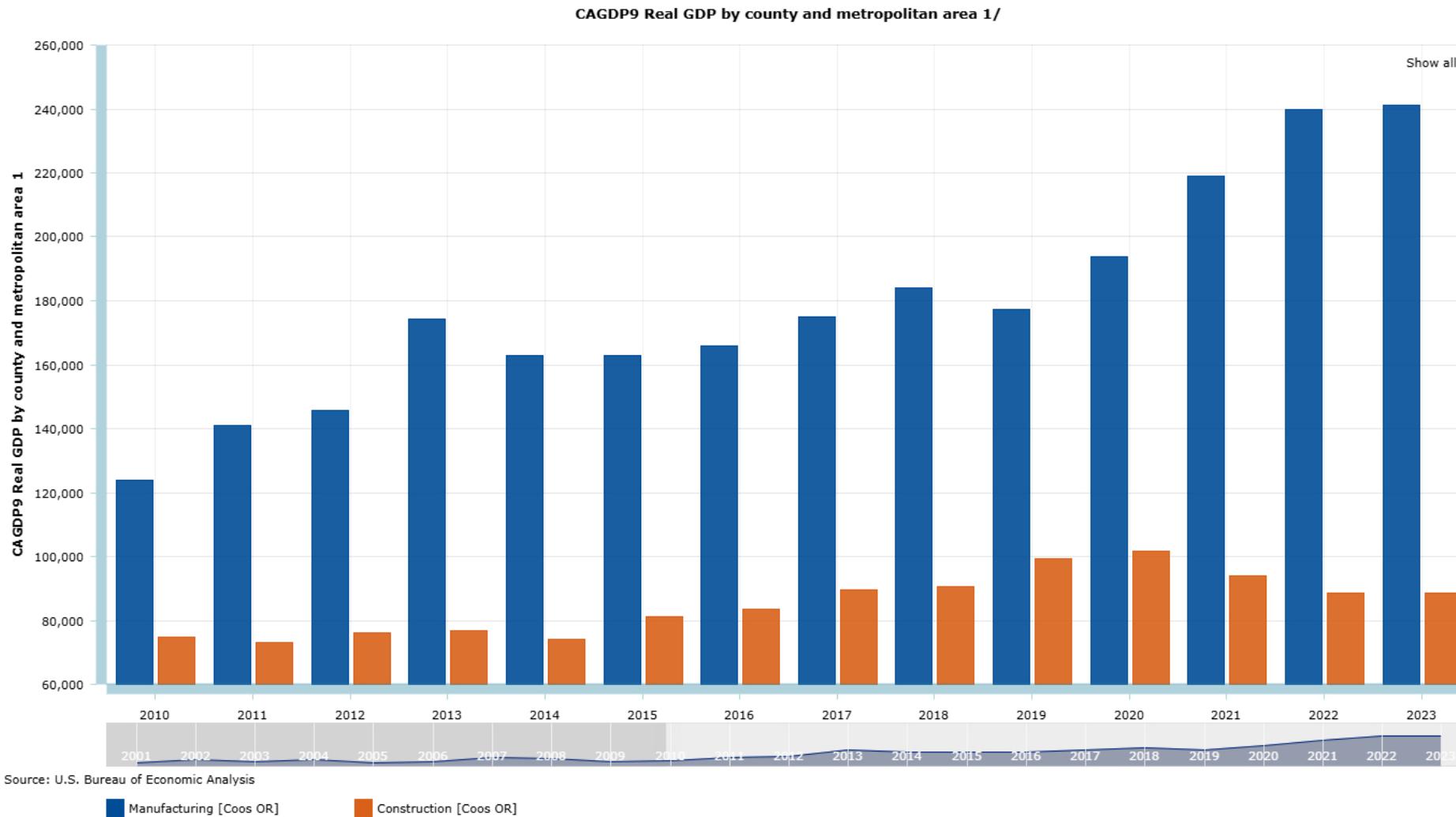
Source: Oregon Employment Department, Local Area Unemployment Statistics

Not in labor force due to retirement rose from 748,000 in 2019 to 786,000 in 2023.

COOS COUNTY REAL GROSS DOMESTIC PRODUCT BY 4.0% FROM 2022 TO 2023



COOS COUNTY INFLATION ADJUSTED MANUFACTURING GDP DOUBLED FROM 2010 TO 2023-

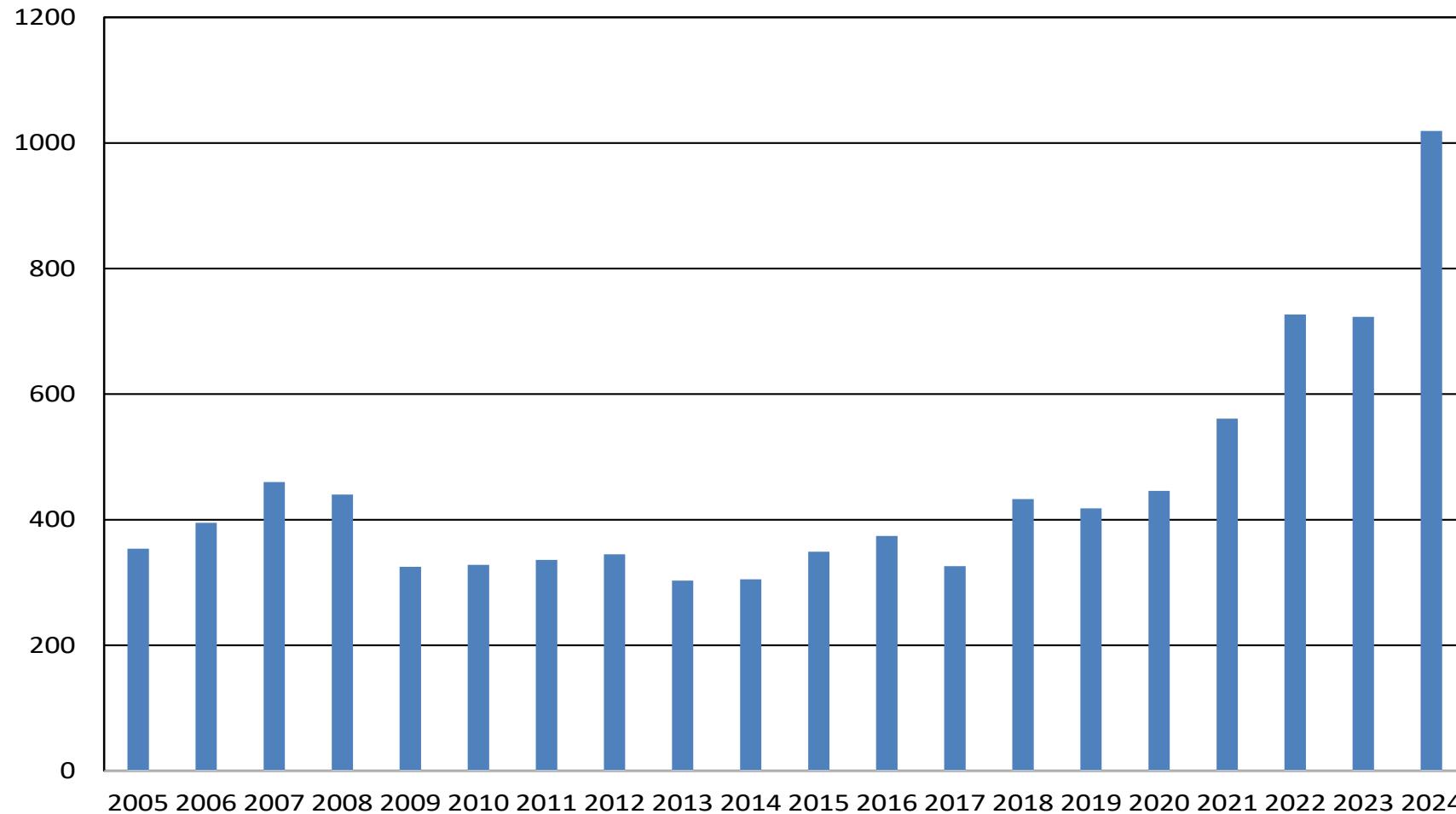


JOB GROWTH BY INDUSTRY

Quarterly Census of Employment and Wages

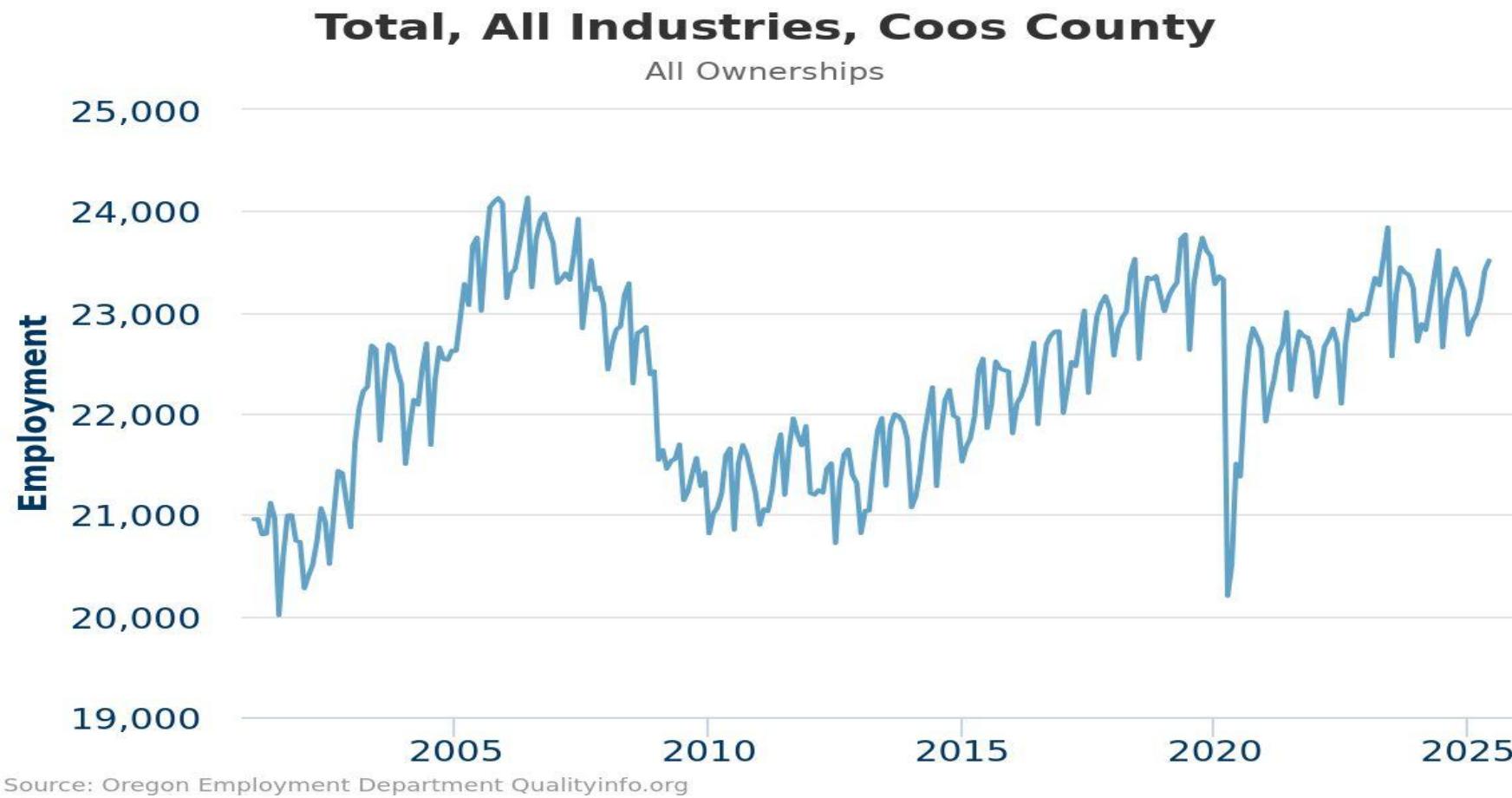
BUSINESS APPLICATIONS UP SHARPLY IN 2024

Coos County Business Applications-



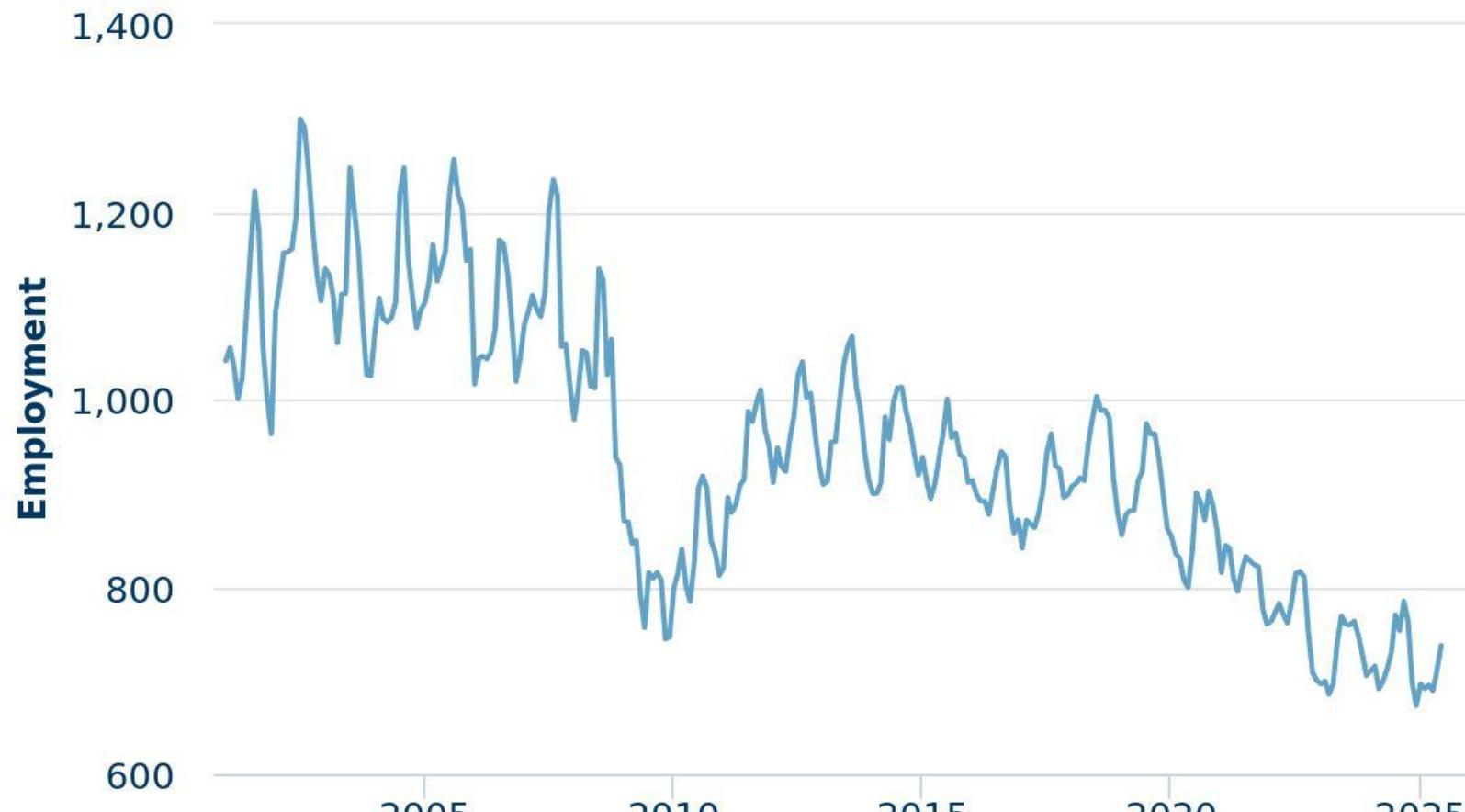
Source: Census Bureau Business Formation Statistics

COOS COUNTY PAYROLL EMPLOYMENT FLAT JUNE 2024 TO JUNE 2025, DOWN ABOUT 320 SINCE JUNE 2023-1.4%



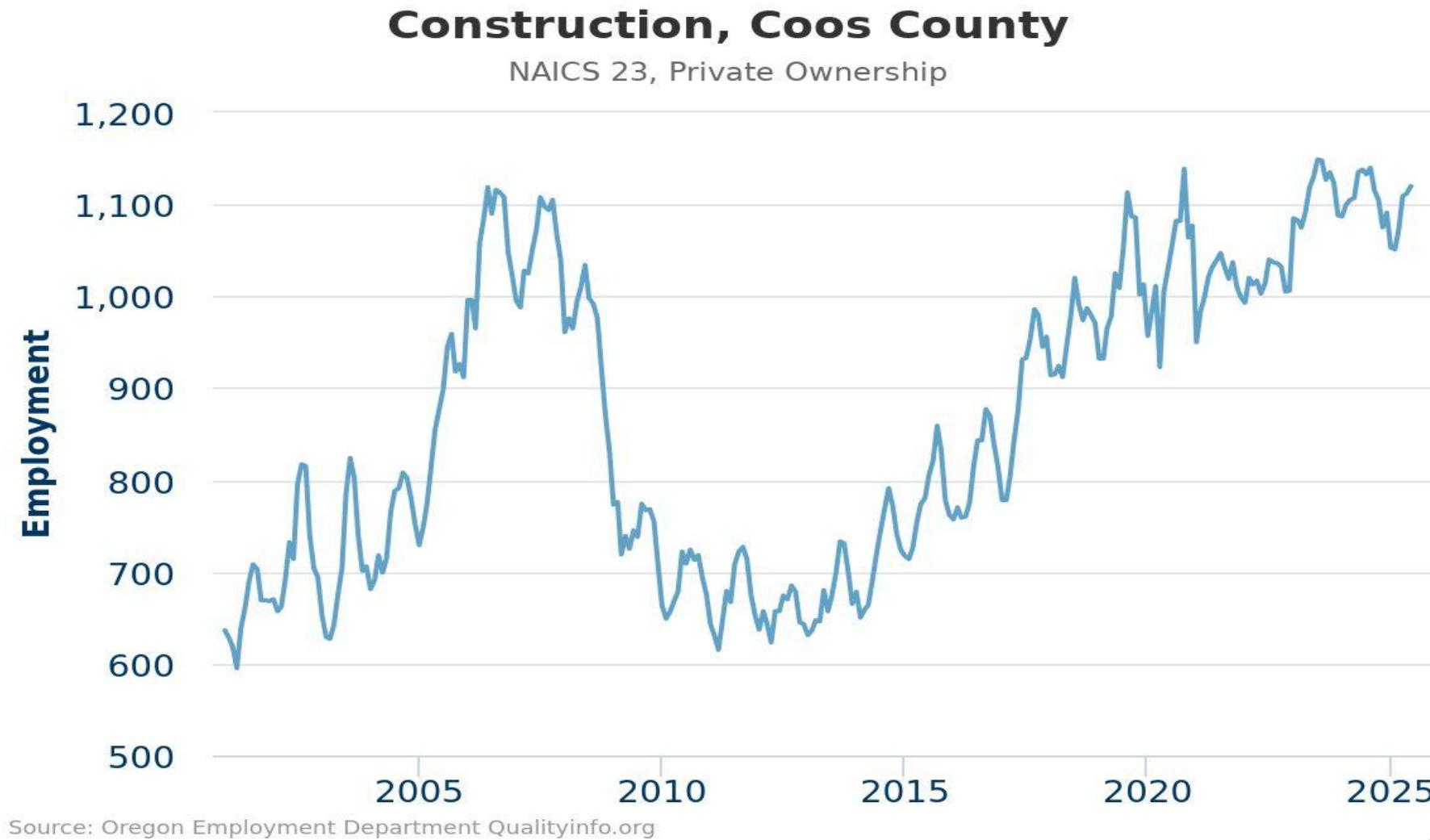
Natural Resources and Mining, Coos County

NAICS 11, 21, Private Ownership



Source: Oregon Employment Department Qualityinfo.org

CONSTRUCTION EMPLOYMENT NEAR PEAK IN COOS COUNTY



Source: Oregon Employment Department Qualityinfo.org

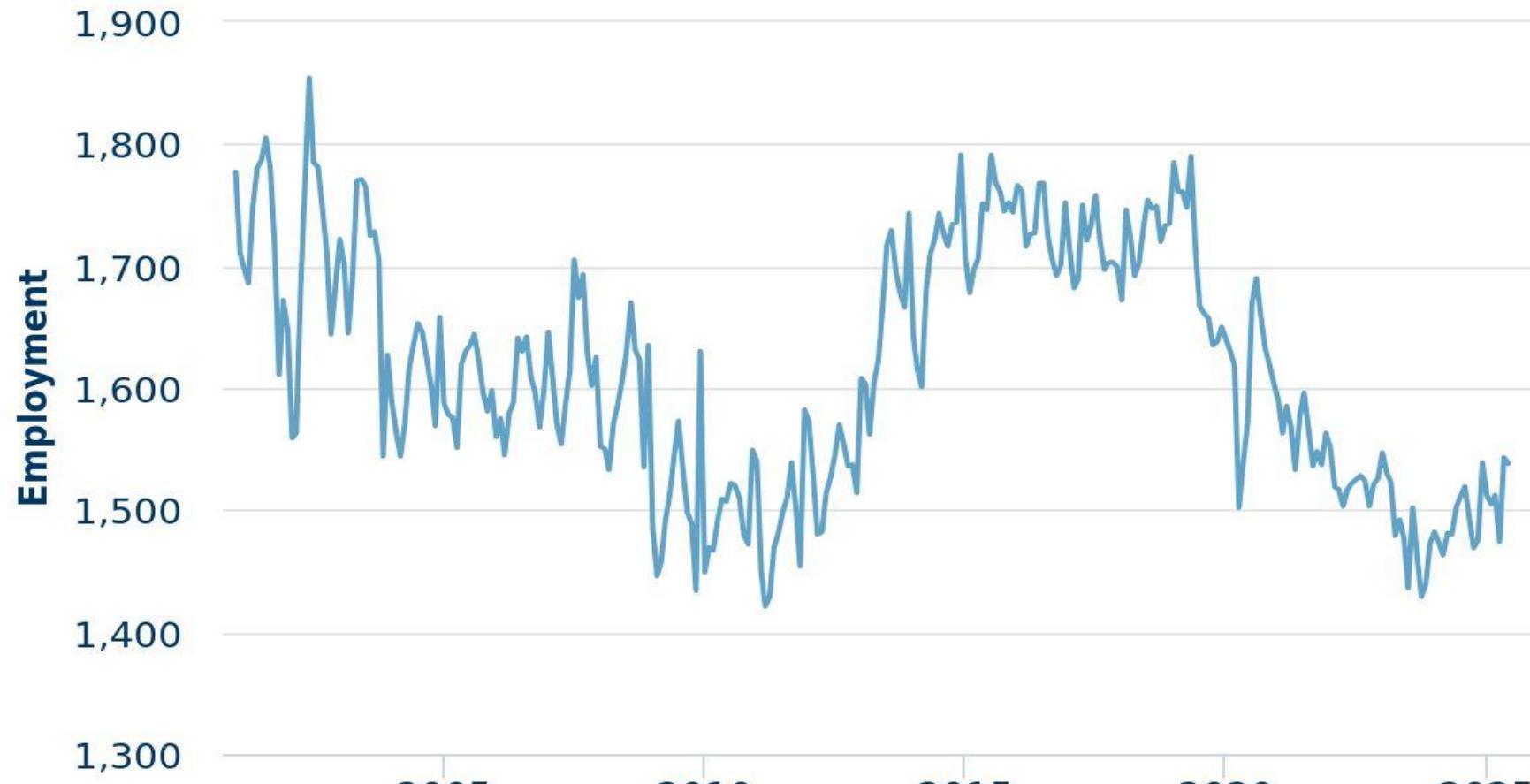
CONSTRUCTION OCCUPATIONAL UNEMPLOYMENT LOWER THAN OVERALL RATE

Occupation	Total unemployed		Unemployment rates					
	Sept. 2024	Sept. 2025	Total		Men		Women	
			Sept. 2024	Sept. 2025	Sept. 2024	Sept. 2025	Sept. 2024	Sept. 2025
Total, 16 years and over ¹	6,524	7,324	3.9	4.3	3.9	4.2	3.9	4.4
Construction and extraction occupations.....	384	340	4.3	3.8	4.4	3.6	1.3	8.4
Installation, maintenance, and repair occupations.....	118	139	2.3	2.6	2.4	2.4	0.0	6.2
Production, transportation, and material moving occupations.....	1,041	1,067	5.0	5.2	4.6	4.9	6.2	6.3
Production occupations.....	344	368	4.3	4.7	4.3	4.7	4.4	4.7
Transportation and material moving occupations..	697	699	5.4	5.5	4.7	5.0	8.0	7.6

MANUFACTURING BACK ABOVE RECENT EMPLOYMENT LOW- +40 0-T-Y

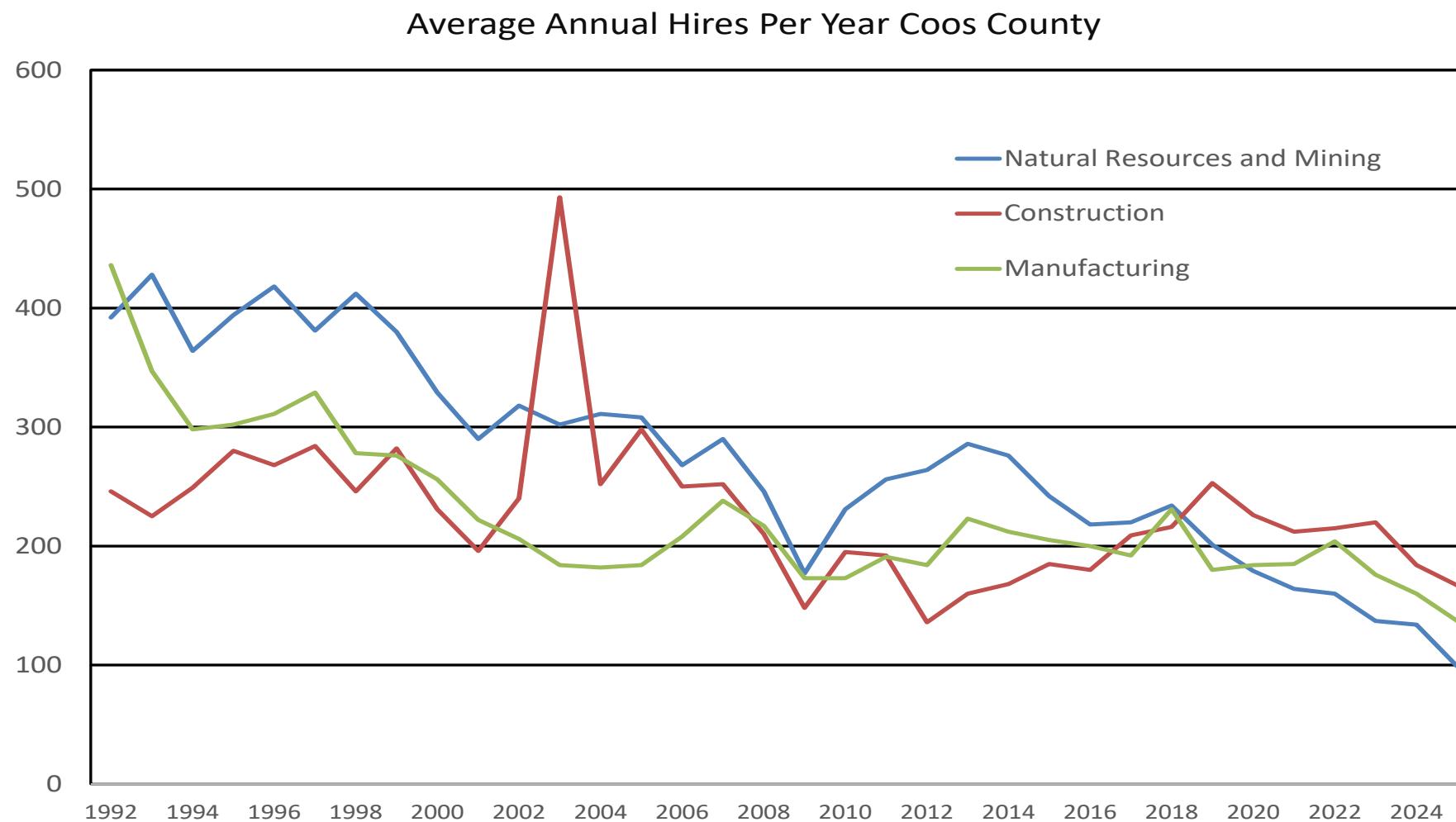
Manufacturing, Coos County

NAICS 31-33, Private Ownership



Source: Oregon Employment Department Qualityinfo.org

MANY HIRES EVEN IN SLOWER GROWING SECTORS



Source: Census Bureau Local Employment Household Dynamics

MANUFACTURING AND CONSTRUCTION INDUSTRIES SHOW SLIGHTLY LOWER UNEMPLOYMENT THAN ALL-INDUSTRY AVERAGE

HOUSEHOLD DATA

NOT SEASONALLY ADJUSTED

A-31. Unemployed people by industry, class of worker, and sex

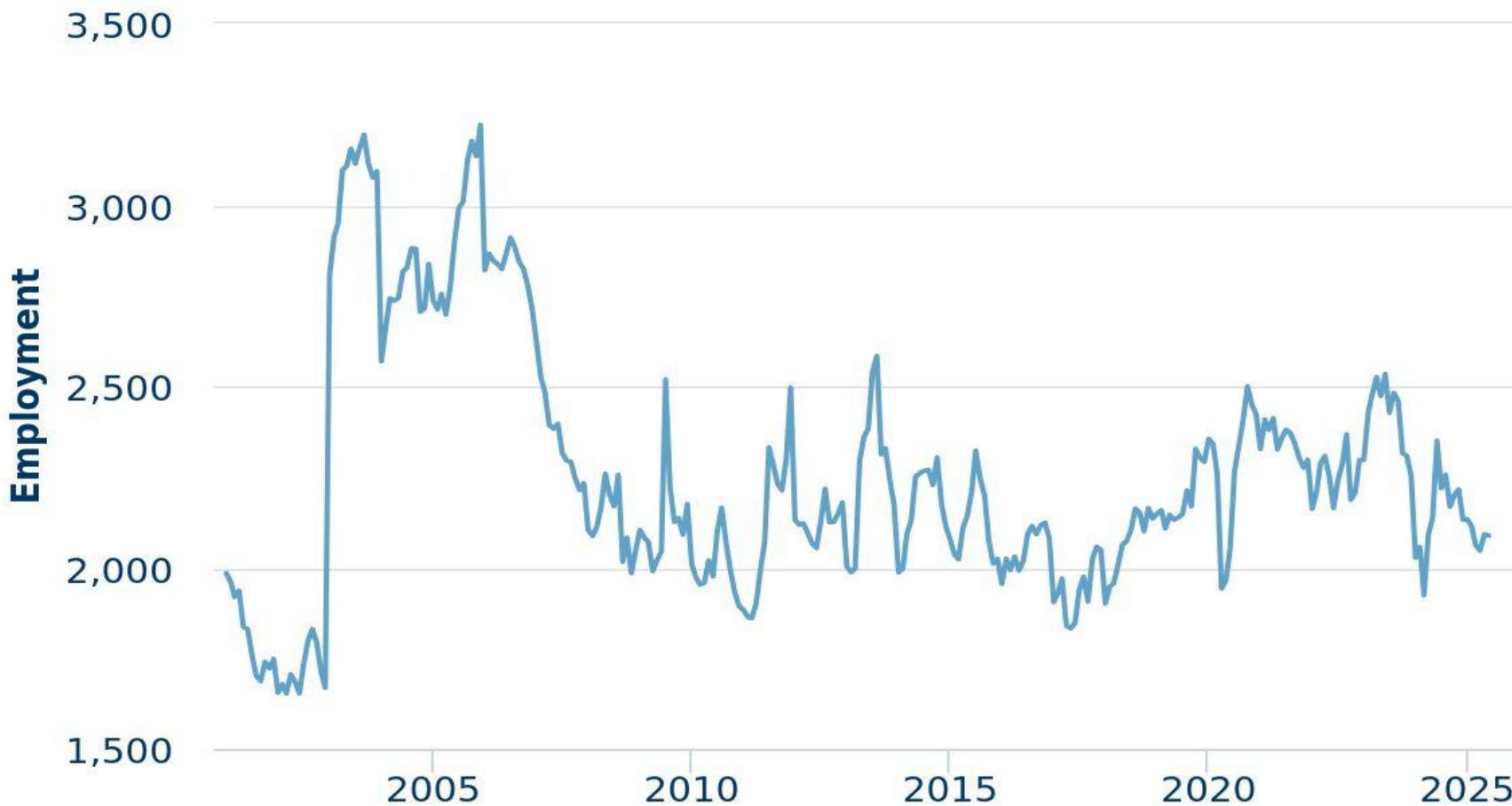
[Numbers in thousands]

Industry and class of worker	Total unemployed		Total	
	Sept. 2024	Sept. 2025	Total	
			Sept. 2024	Sept. 2025
Total, 16 years and over ¹	6,524	7,324	3.9	4.3
Nonagricultural private wage and salary workers ² ...	4,968	5,587	3.7	4.1
Mining, quarrying, and oil and gas extraction.....	12	33	2.0	6.8
Construction.....	403	404	3.7	3.8
Manufacturing.....	481	571	3.2	3.7

LITTLE OVERALL CHANGE IN PAST DECADE - DOWN ABOUT 250 OVER THE YEAR

Professional and Business Services, Coos County

NAICS 54-56, Private Ownership



Source: Oregon Employment Department Qualityinfo.org

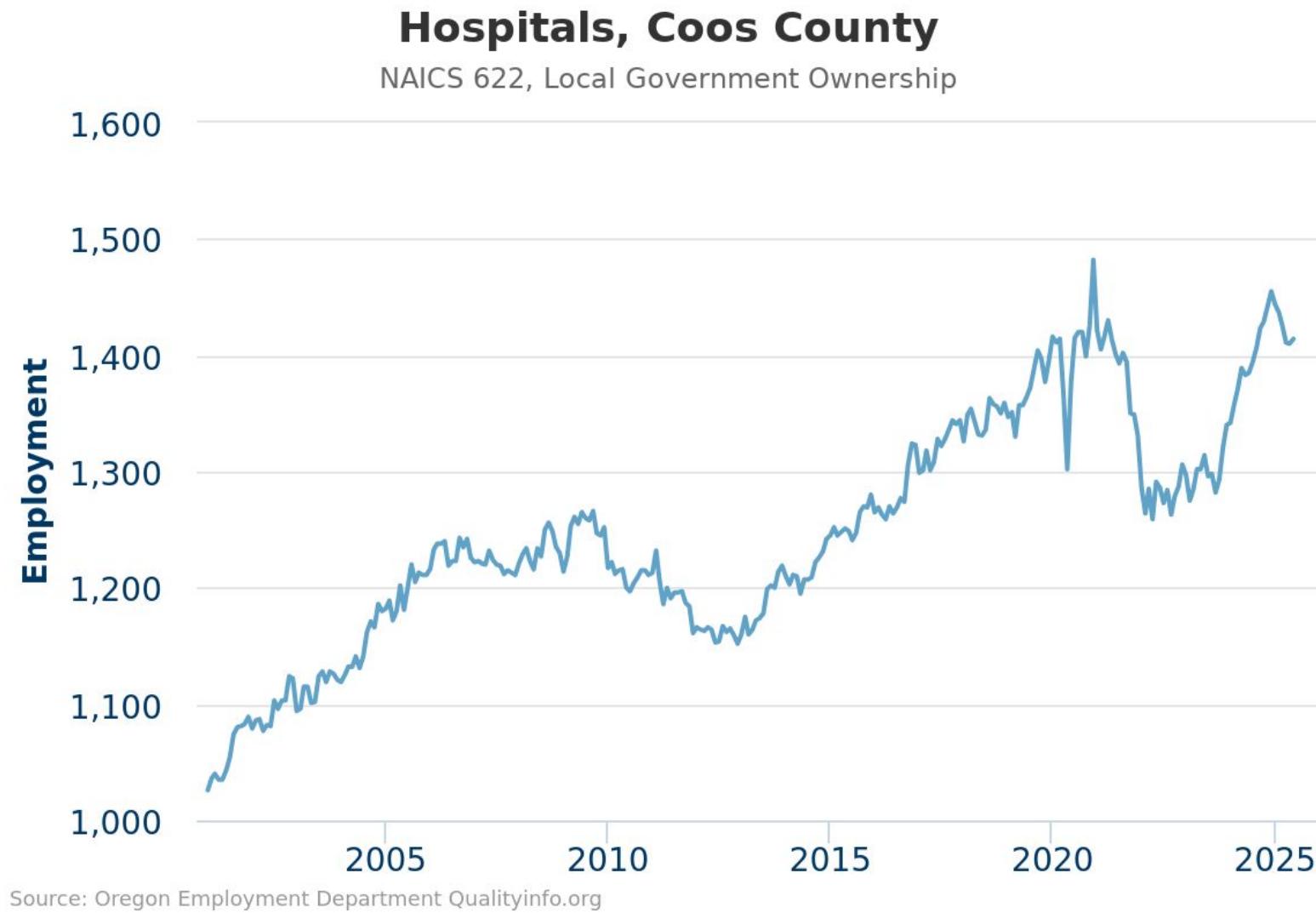
Education and Health Services, Coos County

NAICS 61-62, Private Ownership



Source: Oregon Employment Department Qualityinfo.org

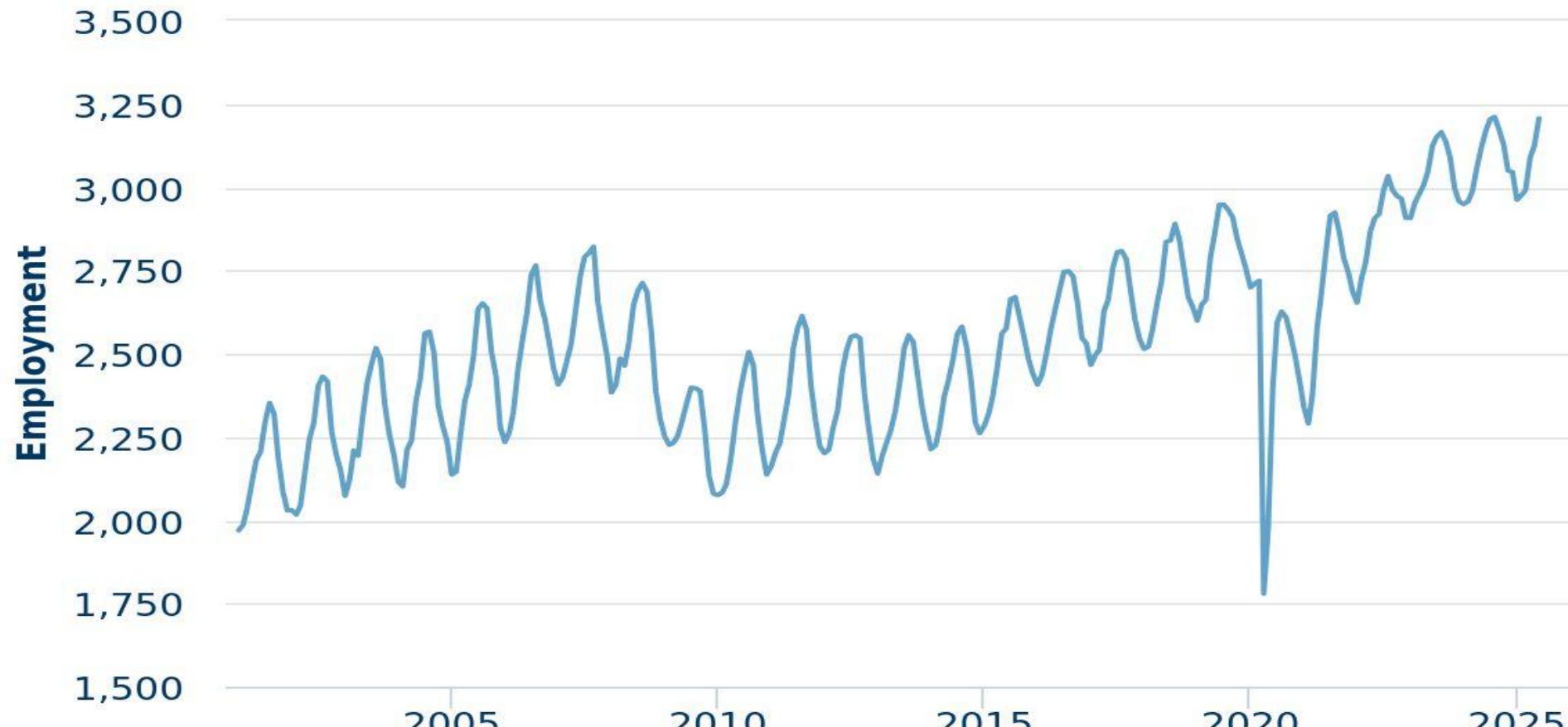
THOSE BAY AREA HOSPITAL JOBS ARE HERE....



ABOUT 250 JOBS ABOVE PRE-PANDEMIC PEAK- ADDED ABOUT 50 JOBS Q3 Y

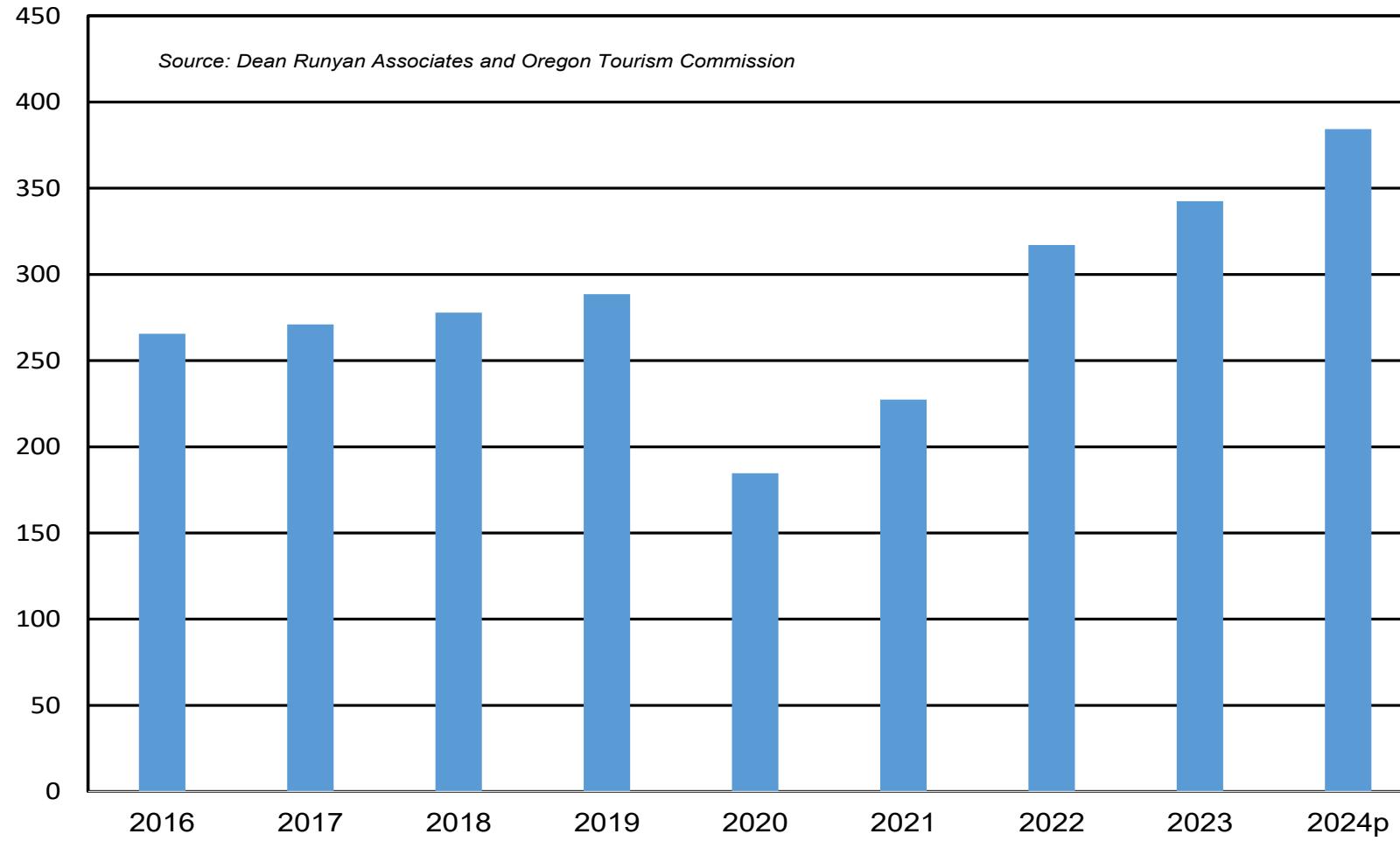
Leisure and Hospitality, Coos County

NAICS 71-72, Private Ownership



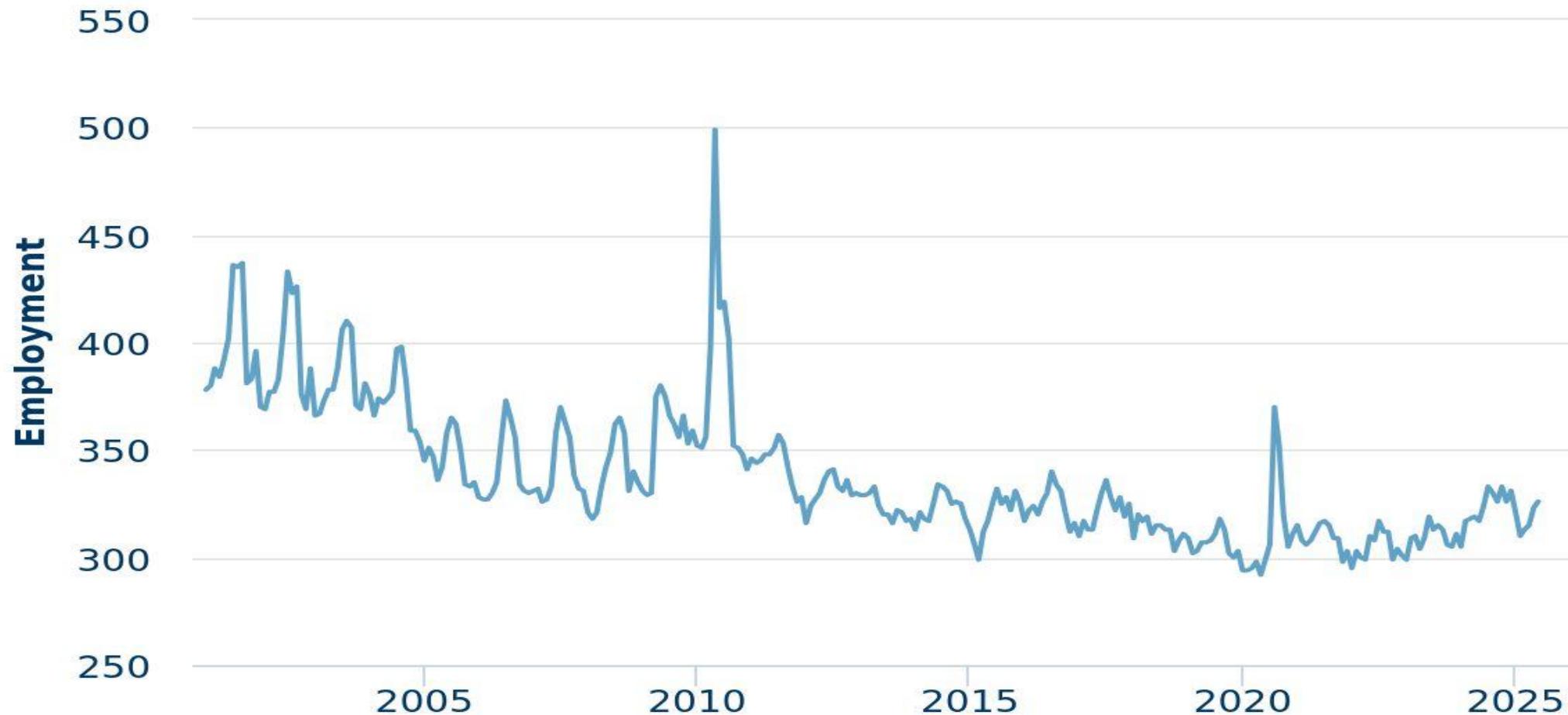
Source: Oregon Employment Department Qualityinfo.org

Coos County Direct Travel Spending (\$million)



Total, All Industries, Coos County

Federal Government Ownership



Source: Oregon Employment Department Qualityinfo.org

GOVERNMENT JOBS- HAVE WE" DOGE'D A BULLET WITH FEDERAL CUTBACKS?

Coos County Federal Government Payroll Employment and Annualized Average Wage Third Quarter 2024



Source: Oregon Employment Department Quarterly Census of Employment and Wages

In 2024, there were 323 federal jobs in Coos County with an average annual wage of \$82,128.

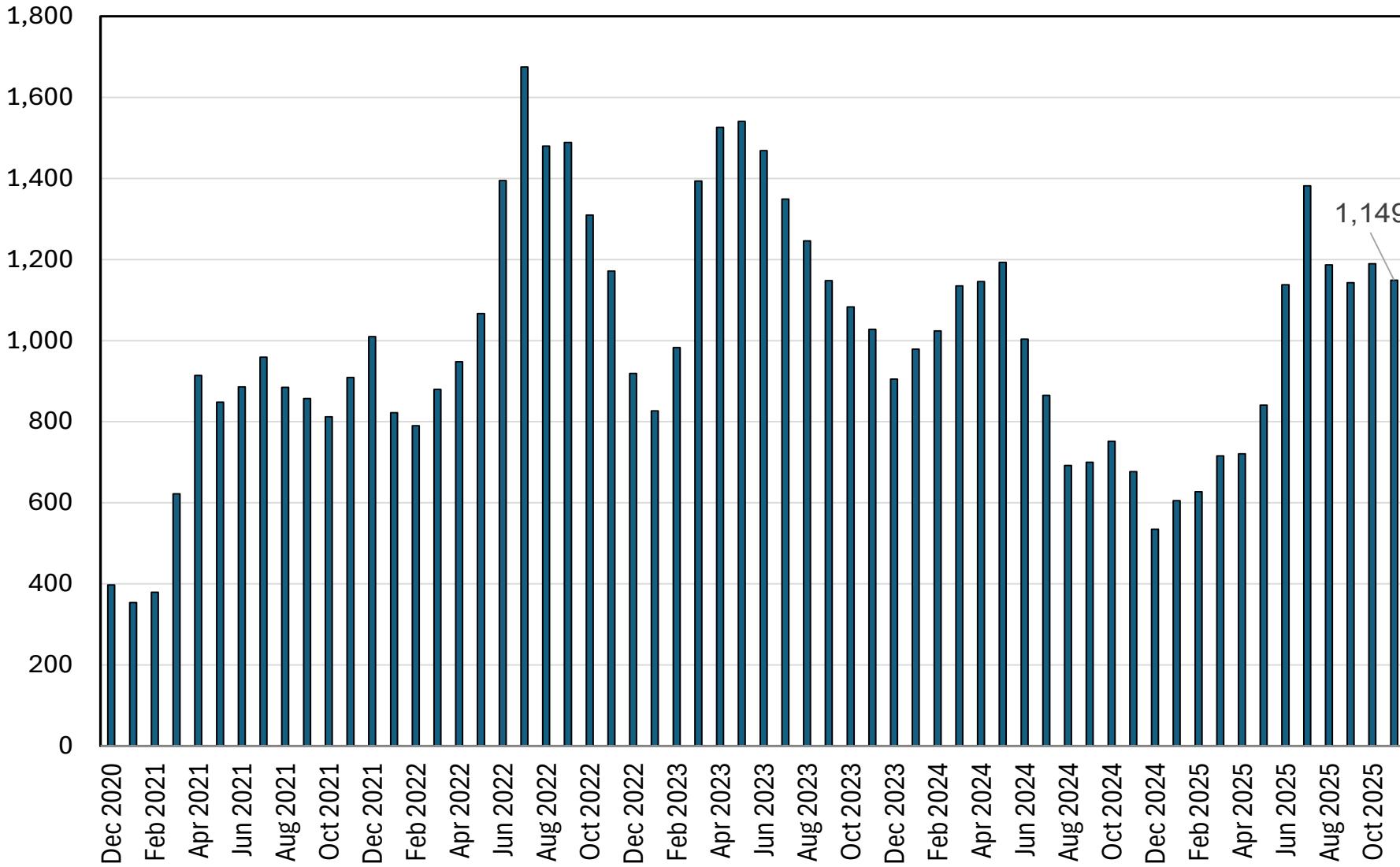
Federal jobs represented about 1.4% of total payroll jobs and 2.2% of total wages in Coos County

BUSINESSES' NEED FOR WORKERS

Job Vacancy Survey and Help Wanted Online
Advertisements (HWOL)

ONLINE JOB POSTING TRENDS SHOW SIMILAR TREND TO PAST YEAR

Coos County Unique Help Wanted Online Ads



10,699 ads
through
November 2025

10,167 Online
ads posted
through
Nov 2024

5,023 Unique Job
Postings among 671
Employers

- Median Advertised Salary = \$53,632 among 51% of total postings with advertised salary

Source: Help Wanted Online Job posting analytics- Lightcast

WHAT ABOUT “REMOTE” WORK?

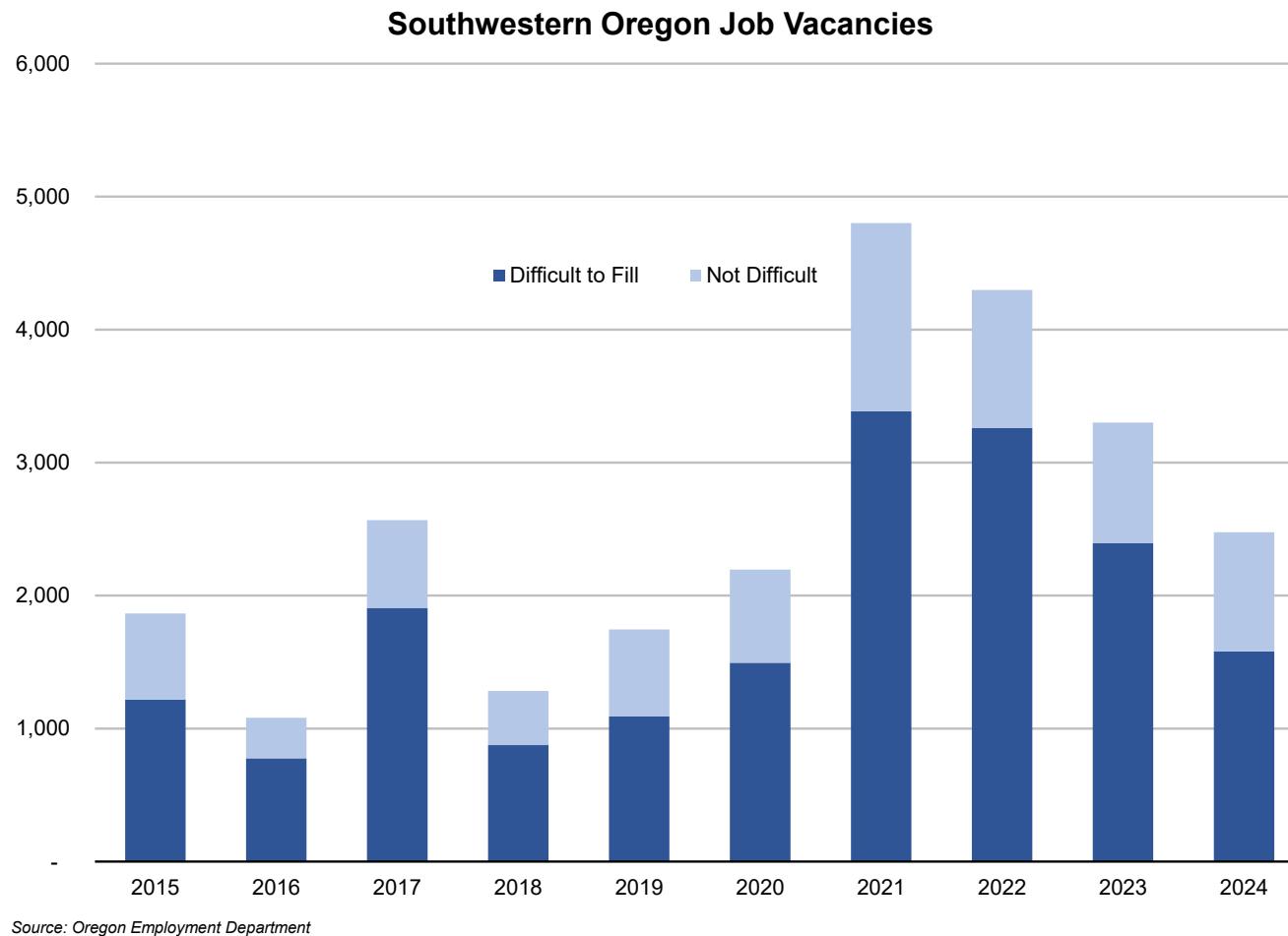
City	Total Postings (Nov 2024 - Oct 2025)	Unique Postings (Nov 2024 - Oct 2025)	Median Posting Duration
Coos Bay, OR	6,654	2,767	30 days
North Bend, OR	1,638	803	27 days
Myrtle Point, OR	1,198	503	28 days
Bandon, OR	684	290	28 days
Coquille, OR	606	254	31 days
Remote, OR	281	211	21 days
Charleston, OR	125	83	25 days
Lakeside, OR	70	46	31 days
Powers, OR	18	14	17 days
Allegany, OR	5	4	33 days
Hauser, OR	1	1	19 days

Source: Help Wanted Online Job Posting Analytics - Lightcast

MANY ONLINE POSTING THROUGH EMPLOYMENT SERVICES COMPANIES

Industry	Total Postings (Nov 2024 - Oct 2025)	Unique Postings (Nov 2024 - Oct 2025)	Median Posting Duration
General Medical and Surgical Hospitals	593	395	28 days
Supermarkets and Other Grocery (except Convenience Stores)	936	340	24 days
Nursing Care Facilities (Skilled Nursing Facilities)	612	182	30 days
Freestanding Ambulatory Surgical and Emergency Care Facilities	499	129	26 days
Junior Colleges	178	114	12 days
Offices of Physicians (except Mental Health Specialists)	271	111	28 days
Employment Placement Agencies	722	86	22 days
Temporary Help Services	855	76	24 days
Limited-Service Restaurants	129	71	32 days
Commercial Banking	128	61	27 days
Elementary and Secondary Schools	70	47	32 days
Warehouse Clubs and Supercenters	95	42	31 days
Home Health Care Services	74	41	31 days
Continuing Care Retirement Communities	97	31	39 days
Pharmacies and Drug Retailers	109	29	24 days
General Freight Trucking, Local	44	28	23 days
School and Employee Bus Transportation	128	28	29 days
Offices of Dentists	40	28	11 days
Pharmaceutical Preparation Manufacturing	49	27	14 days
Other Miscellaneous Nondurable Goods Merchants	33	27	25 days
General Warehousing and Storage	38	27	41 days
All Other Specialty Trade Contractors	28	26	29 days

THE NUMBER OF SOUTHWESTERN OREGON VACANCIES HAVE DECLINED SINCE PEAKING IN 2021.



HEALTH CARE AND SOCIAL ASSISTANCE BUSINESSES REPORTED THE MOST VACANCIES OF ANY INDUSTRY.

Southwestern Oregon Job Vacancies by Industry, 2024

Industry	Vacancies	Average Hourly Wage
All Industries	2,476	\$21.86
Health care and social assistance	649	\$23.96
Leisure and hospitality	383	\$15.21
Retail trade	319	\$16.77
Management, administrative, and waste services	300	\$27.78
Manufacturing	205	\$24.58
Natural resources and mining	123	\$22.90
Construction	117	\$19.84
Other services	110	\$17.26
Transportation, warehousing, and utilities	106	\$27.13
Professional, scientific, and technical services	87	\$27.63
Wholesale trade	40	\$16.63
Information	25	n/a
Financial activities	12	n/a

Almost one-in-five Job Vacancies in Goods-Producing Industries in Southwest Oregon

TRANSPORTATION AND MATERIAL MOVING OCCUPATIONS HAD MORE VACANCIES THAN ANY OTHER GROUP.

Southwestern Oregon Job Vacancies by Occupation Group, 2024

Occupation Group	Vacancies
All Occupations	2,476
Transportation and Material Moving	327
Health Care Practitioners and Technical	250
Health Care Support	248
Building and Grounds Cleaning and Maintenance	200
Installation, Maintenance, and Repair	199
Sales and Related	190
Food Preparation and Serving Related	181
Office and Administrative Support	178
Construction and Extraction	164
Production	157
Community and Social Service	109
Protective Service	99
Business and Financial Operations	66
Personal Care and Service	32
Management	29
Computer and Mathematical	20
Legal	11

Many Vacancies in
Trade-related
Occupational Groups

AREA BUSINESSES WERE HIRING FOR A VARIETY OF JOBS ACROSS THE ECONOMY IN 2024. THEY REPORTED VACANCIES FOR 122 DIFFERENT OCCUPATIONS.

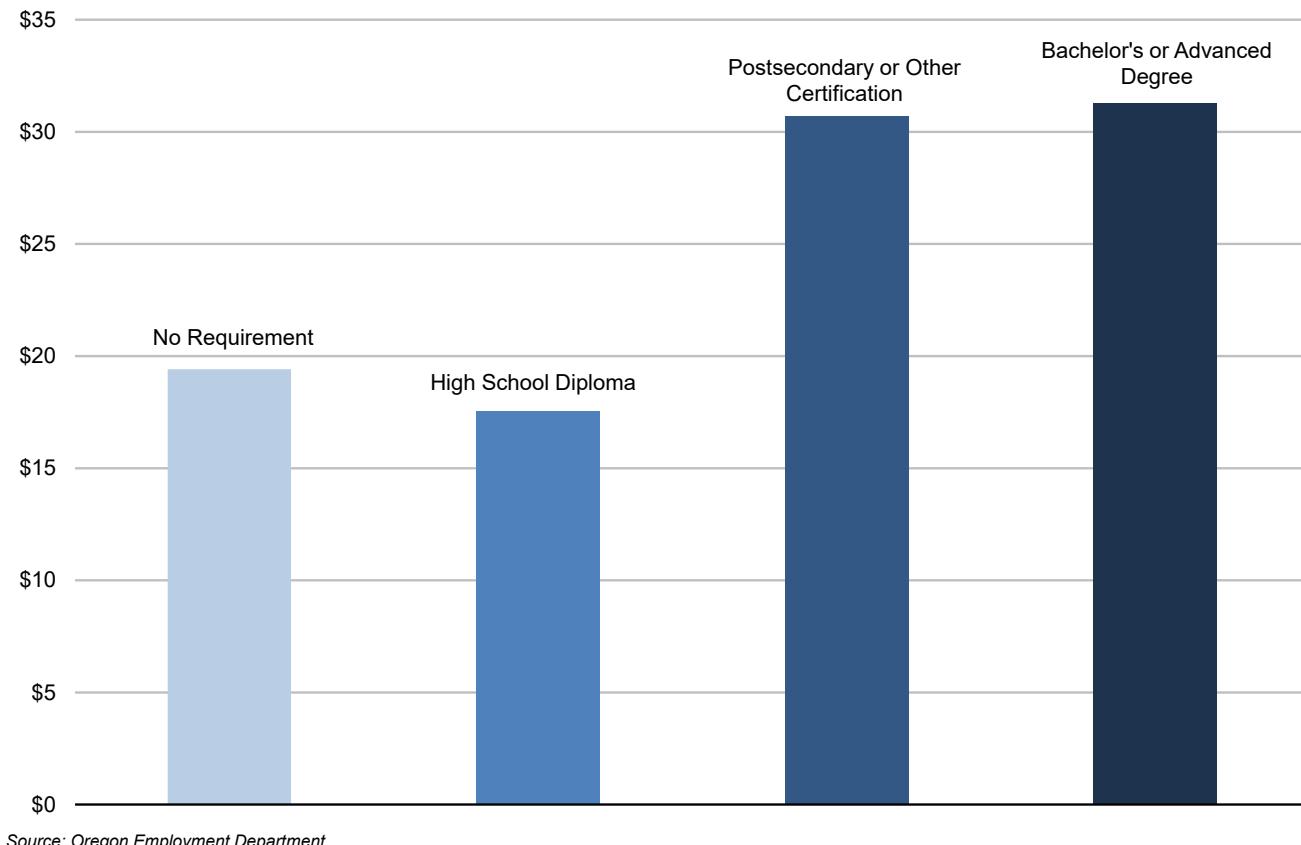
Top Southwestern Oregon Occupations With the Highest Number of Job Vacancies, 2024

Occupation	Vacancies
All Occupations	2,476
Maids and Housekeeping Cleaners	160
Heavy and Tractor-Trailer Truck Drivers	143
Personal Care Aides	110
Registered Nurses	95
Cashiers	83
Production Workers, All Other	69
Nursing Assistants	68
Firefighters	68
Construction Laborers	65
Retail Salespersons	58

Source: Oregon Employment Department

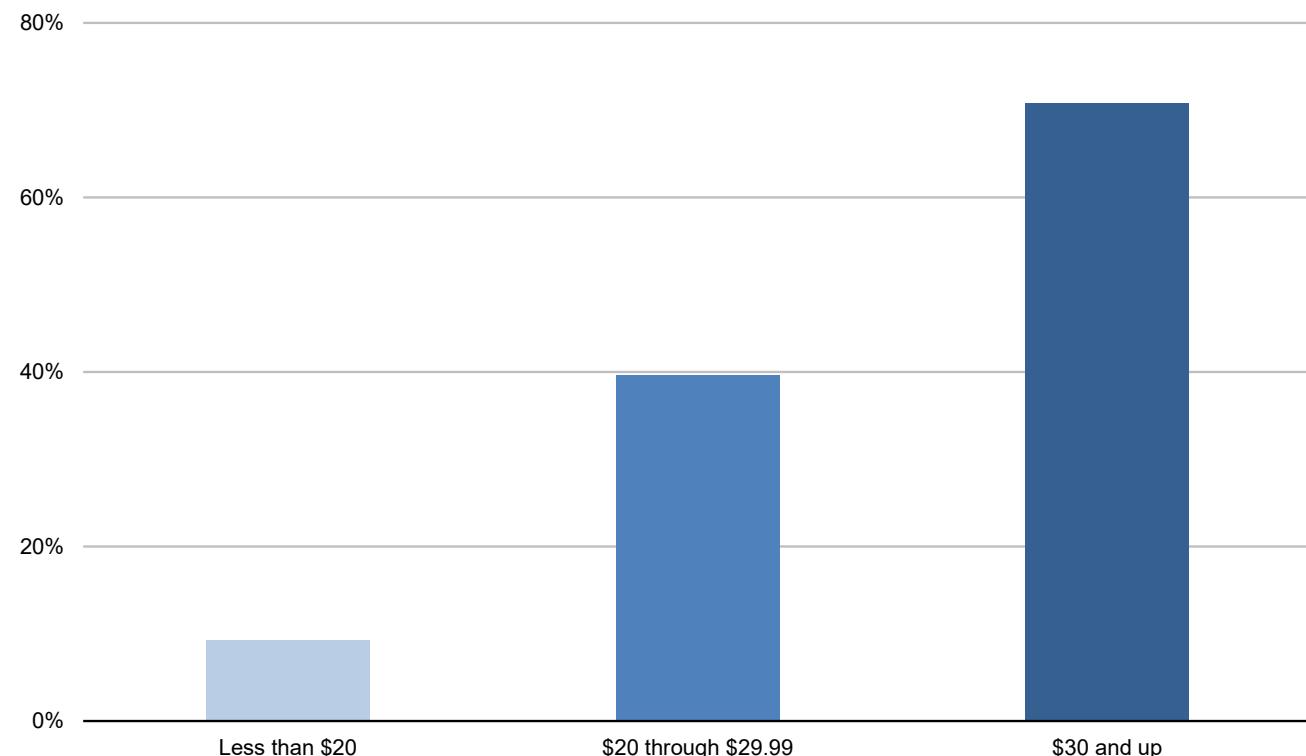
AVERAGE HOURLY WAGES GENERALLY INCREASE ALONG WITH EDUCATION REQUIREMENTS FOR JOB VACANCIES...

Average Hourly Wage for Southwestern Oregon Job Vacancies by Education Requirement, 2024



...AND HIGH-PAYING VACANCIES ARE FAR MORE LIKELY TO REQUIRE EDUCATION BEYOND HIGH SCHOOL.

Share of Southwestern Oregon Job Vacancies Requiring Education Beyond High School by Hourly Wage Range, 2024



Source: Oregon Employment Department

JOB VACANCIES HAVE DECREASED SINCE 2023 IN ALL AREAS OF THE STATE.

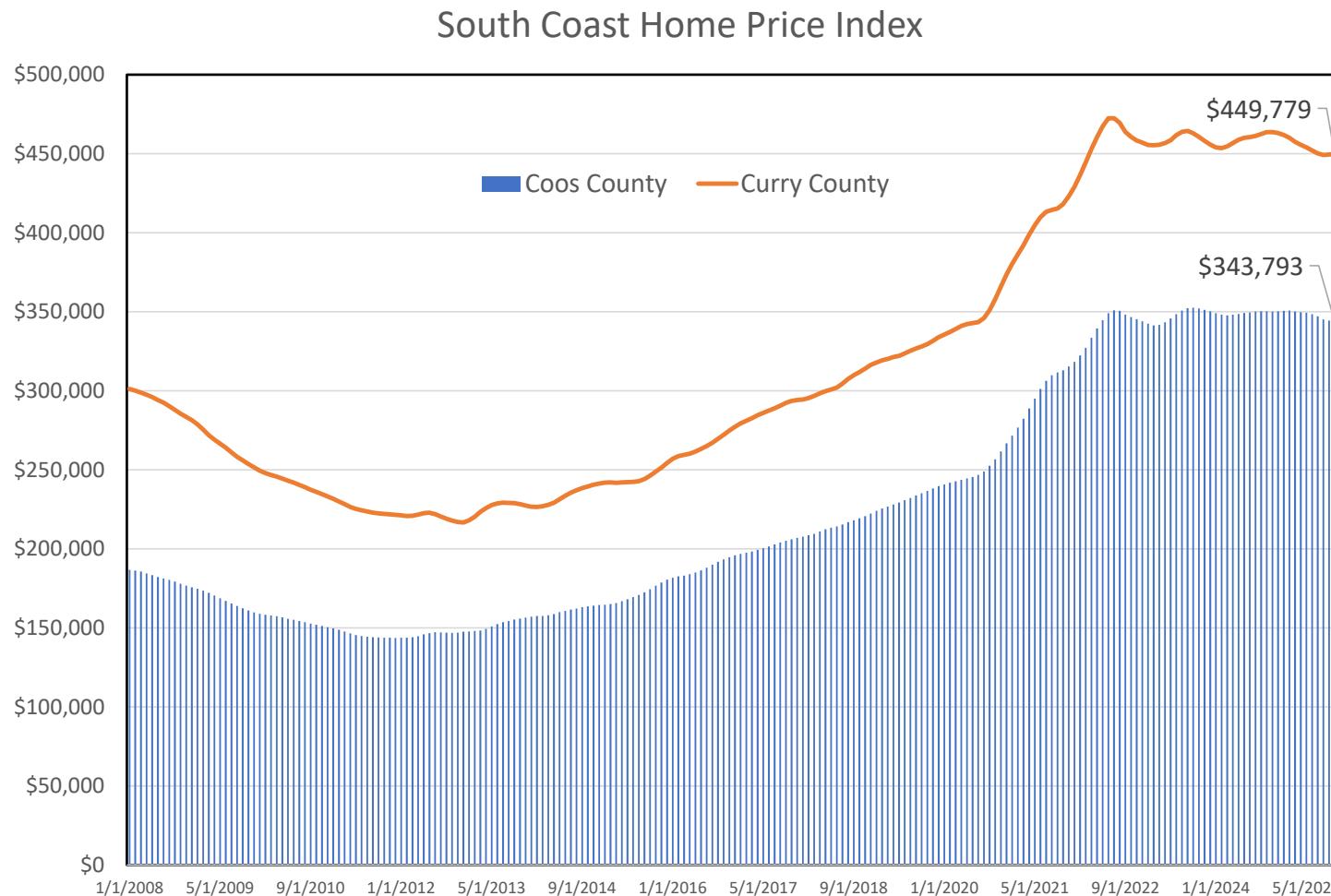
Oregon Job Vacancies by Geography, 2019-2024

Geography	2019	2020	2021	2022	2023	2024	Change from 2023
Oregon Statewide	57,241	44,408	96,887	103,977	72,815	57,767	-21%
Portland Metro	21,218	13,429	28,014	30,991	21,685	16,941	-22%
Mid-Valley	7,091	6,995	12,681	15,083	9,190	8,382	-9%
East Cascades	5,673	4,402	10,771	10,697	9,024	5,941	-34%
Clackamas	5,795	3,921	10,088	11,934	7,481	6,695	-11%
Lane	5,414	4,029	8,857	10,003	7,704	6,396	-17%
Rogue Valley	4,134	3,749	8,752	8,934	5,214	3,763	-28%
Northwest Oregon	3,357	2,255	7,311	6,624	4,684	3,346	-29%
Southwestern Oregon	1,745	2,195	4,801	4,298	3,301	2,476	-25%
Eastern Oregon	2,147	2,527	4,199	4,399	3,035	2,583	-15%
Multi-area or unknown	667	906	1,413	1,014	1,497	1,244	-17%

Source: Oregon Employment Department

HOUSING, POPULATION TRENDS AND FORECAST-

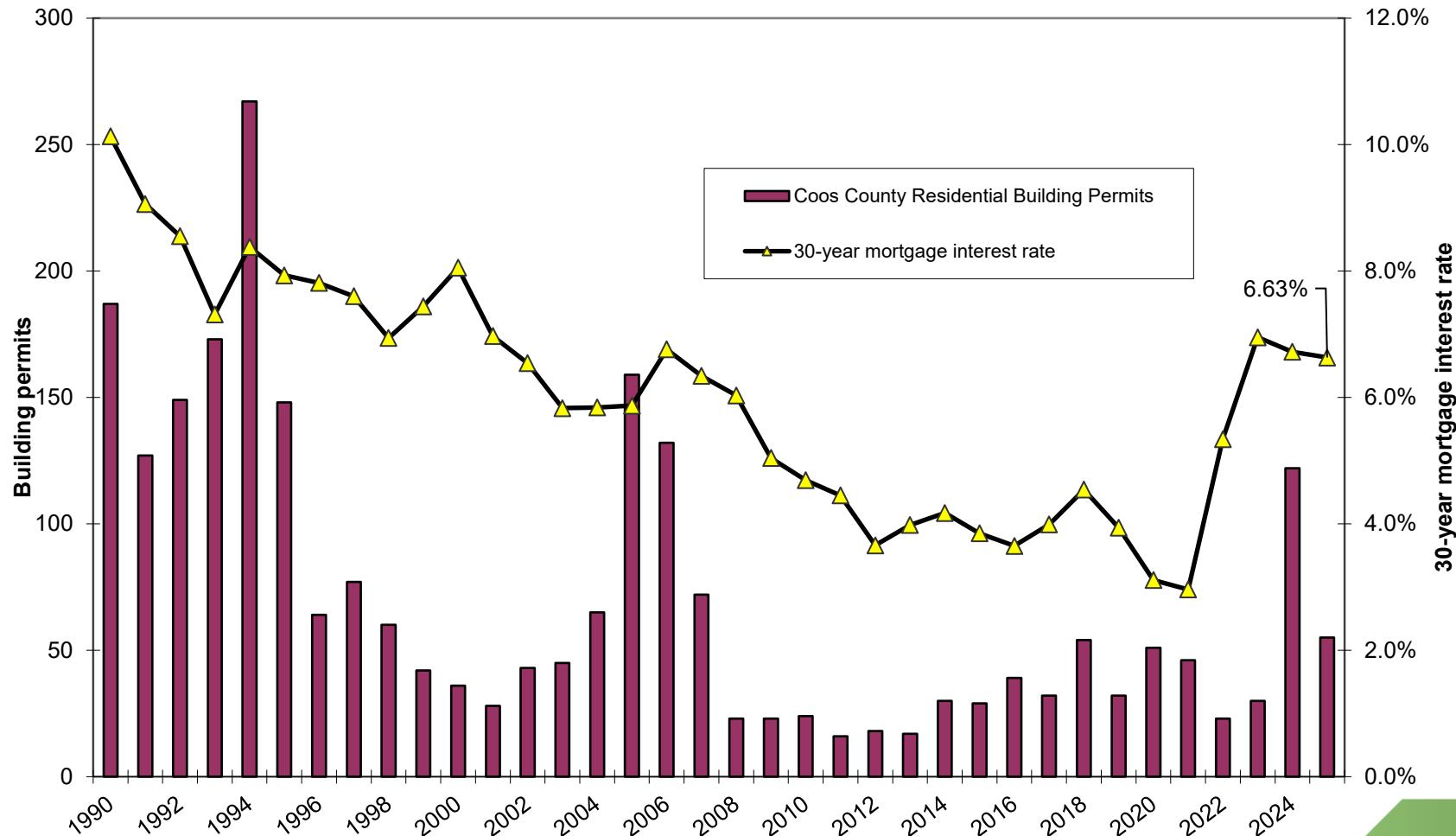
Oregon had 45th fast home price appreciation 0.4% 3Q 2024-3Q2025- FHFA



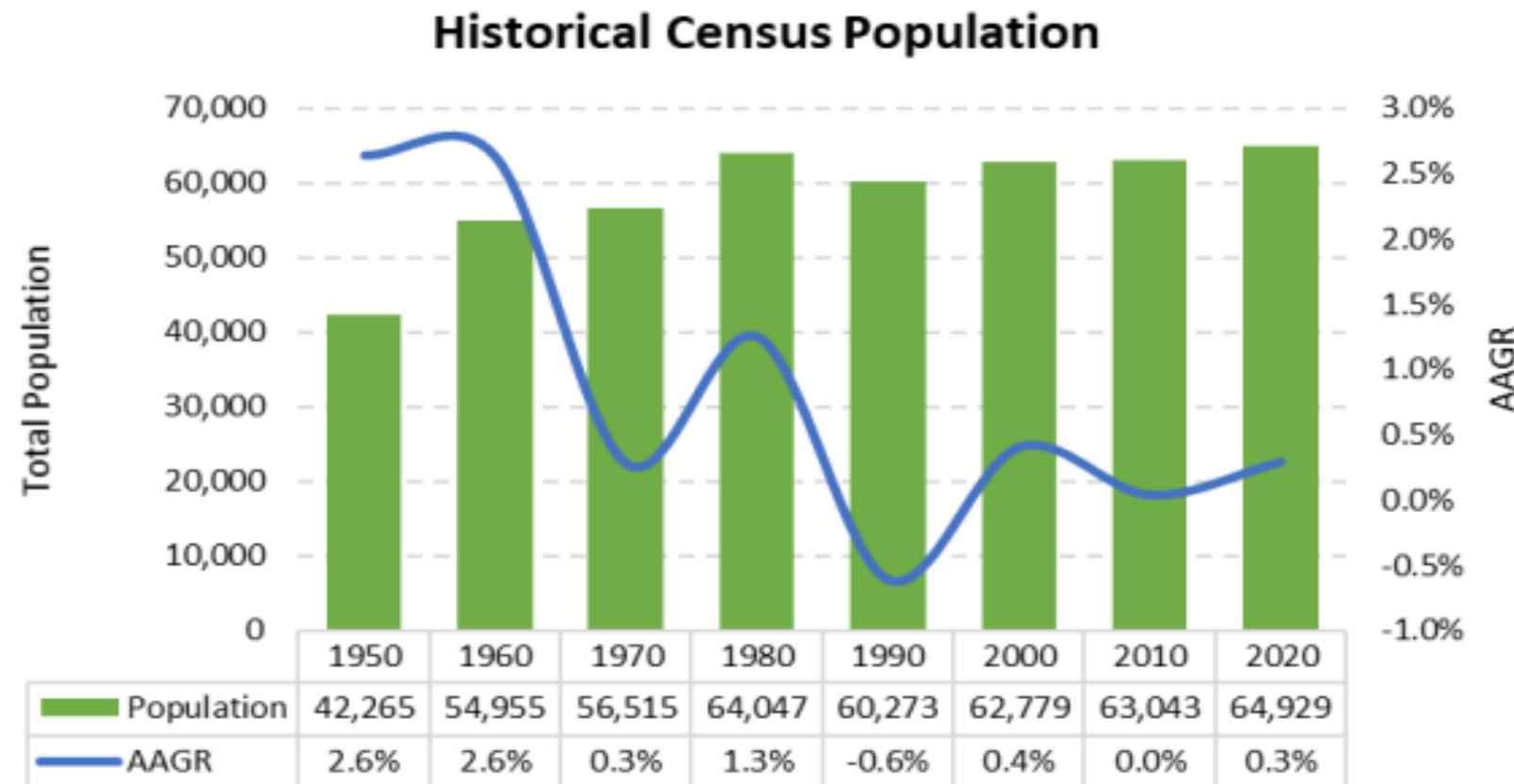
According to the Federal Housing Finance Agency, Coos County saw average home prices rise by 4.9% in 2024 and rose by 244% since year 2000. Curry County home prices rose by 0.4% over the year and by about 215% since year 2000. Among Oregon counties, only eight others had faster home price growth in 2024 than Coos and Curry.

HOW WILL THE PROPOSED TIMBER COVE DEVELOPMENT IMPACT LOCAL HOUSING SUPPLY?

Coos County Building Permits and mortgage interest rates



COOS COUNTY POPULATION UP ABOUT 2,000 YEAR 2000 TO 2020



Sources: US Census Bureau, 1950, 1960, 1970, 1980, 1990, 2000, 2010, and 2020 Decennial Census.

Figure 1. Historical total county population and AAGR, 1950-2020.

SOUTH COAST POPULATION DOWN SLIGHTLY BETWEEN JULY 1, 2020 AND JULY 1, 2025

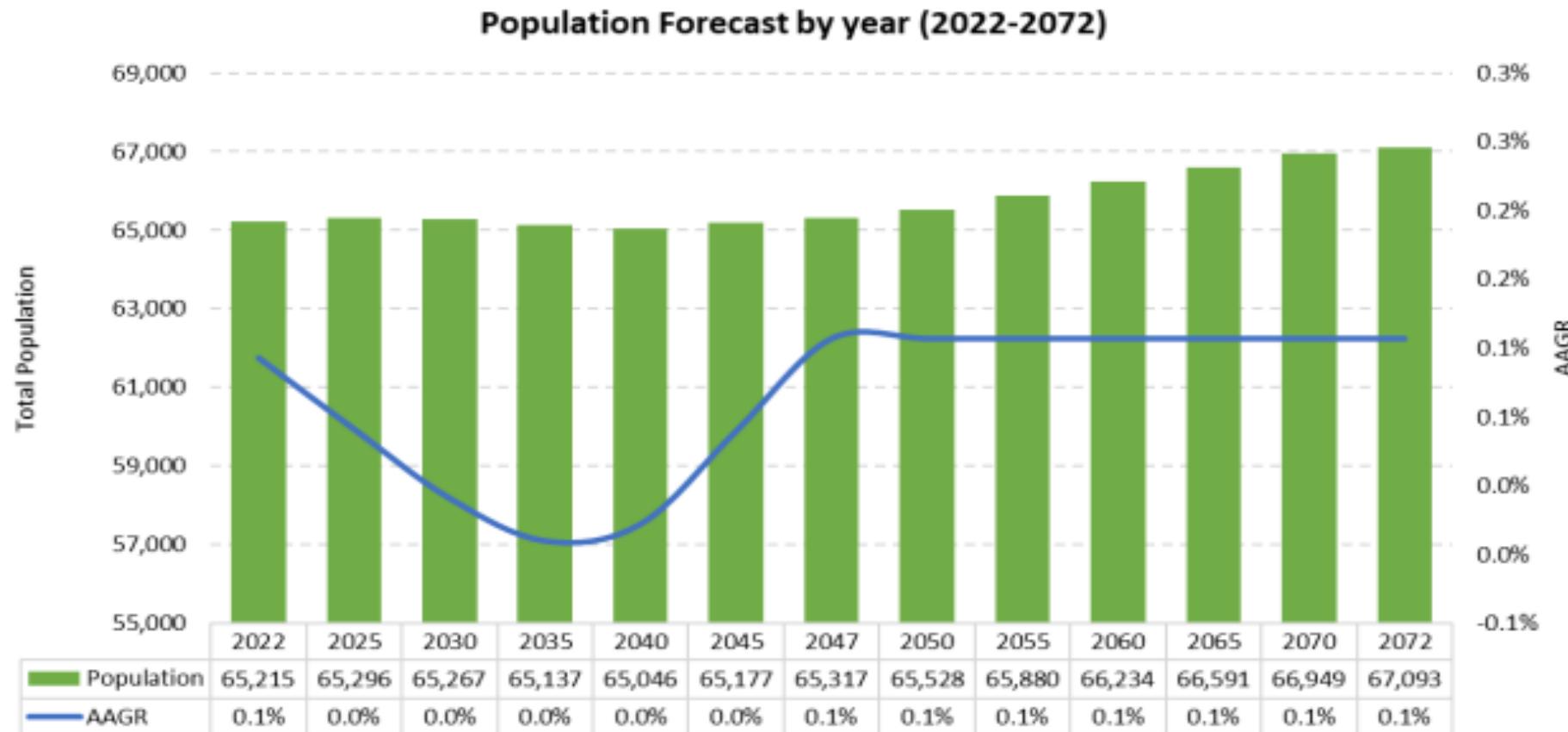
Population Estimates for Oregon and Counties (Vintage 2025)

Estimates Base	Revised	Revised	Revised	Revised	Revised	Preliminary	2024-		2020-2025	2020-2025	
	Population	Population	Population	Population	Population	Estimate	2024-	2025			
	Estimate	Estimate	Estimate	Estimate	Estimate		2025 Net	Percent			
April 1, 2020	July 1, 2020	July 1, 2021	July 1, 2022	July 1, 2023	July 1, 2024	July 1, 2025	1 year	1 year	5 years	5 years	
Oregon	4,242,983	4,241,441	4,234,403	4,254,526	4,268,319	4,285,265	4,300,422	15,157	0.4%	58,981	1.4%
COOS	65,200	65,280	65,381	65,396	65,291	65,233	65,076	(157)	-0.2%	(204)	-0.3%
CURRY	23,505	23,512	23,512	23,591	23,714	23,658	23,277	(381)	-1.6%	(235)	-1.0%
DOUGLAS	111,479	111,465	111,200	111,315	110,984	110,852	110,355	(497)	-0.4%	(1,110)	-1.0%

Prepared by Population Research Center
 College of Urban and Public Affairs, Portland State University

November 15, 2025
 popest@pdx.edu

FORECAST DONE IN 2020 EXPECTS LITTLE GROWTH THROUGH 2045

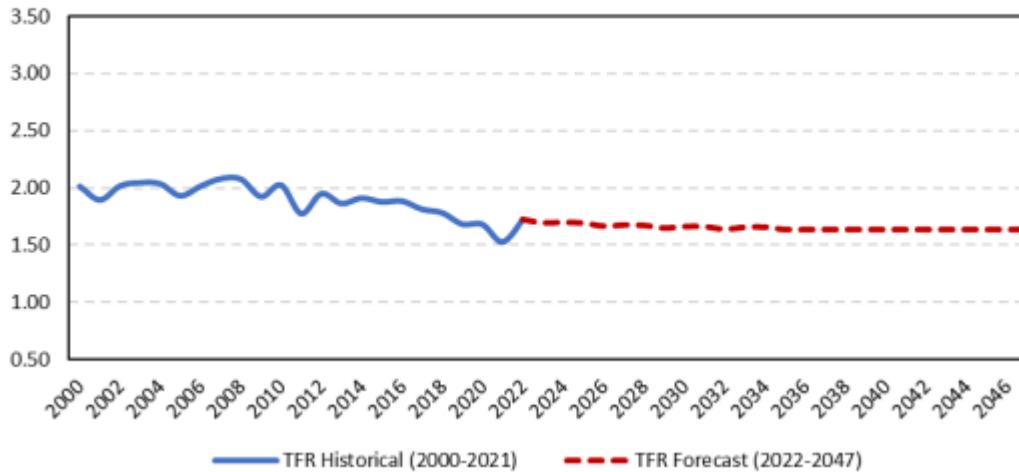


Sources: Forecasted by Population Research Center (PRC).

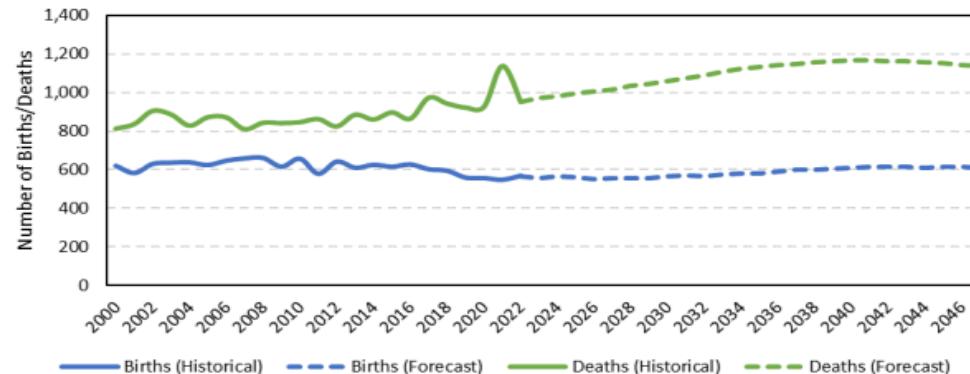
Figure 2. Forecasted total county population and AAGR, 2022-2072.

NET MIGRATION NOT EXPECTED TO OUTPACE NATURAL POPULATION DECLINE

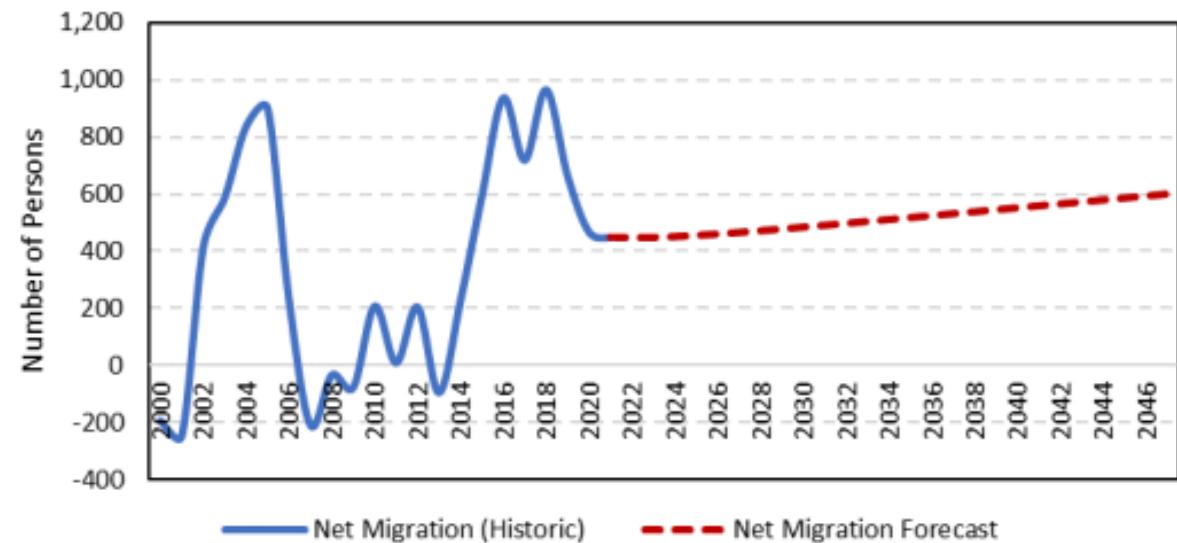
Total Fertility Rate (TFR) for Women Age 15-44



Historical and Forecast Annual Births and Deaths (2000-2047)



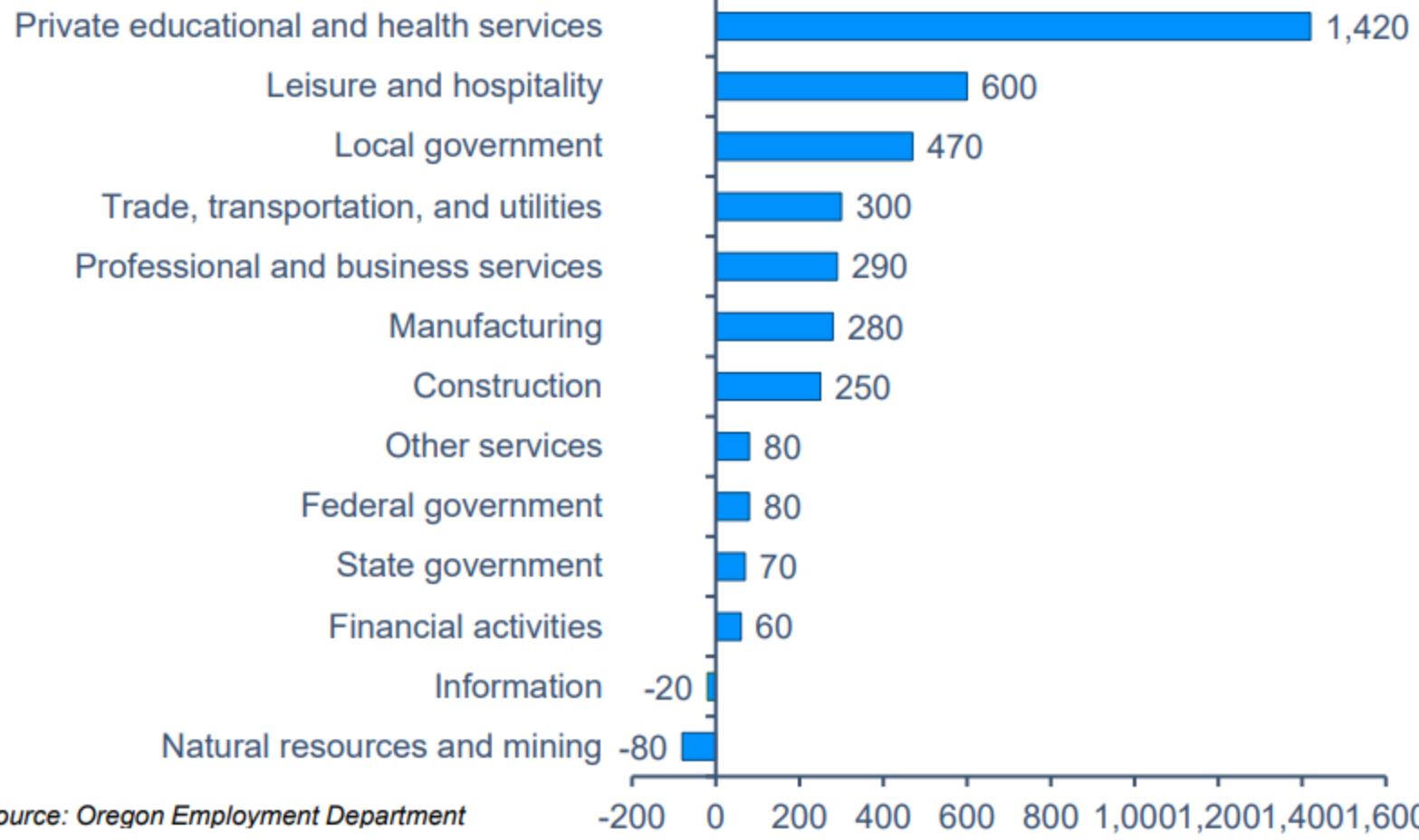
Annual Net Migration (2000-2047)



Note: OHA's vital statistics for 2021 are preliminary at the time of this report.

Sources: Oregon Health Authority (OHA), Center for Health Statistics. Calculations and forecast by Population Research Center (PRC).

Southwest Oregon Long-Term Employment Growth Numeric Change, 2023-2033



Total employment adds 3,850 jobs.

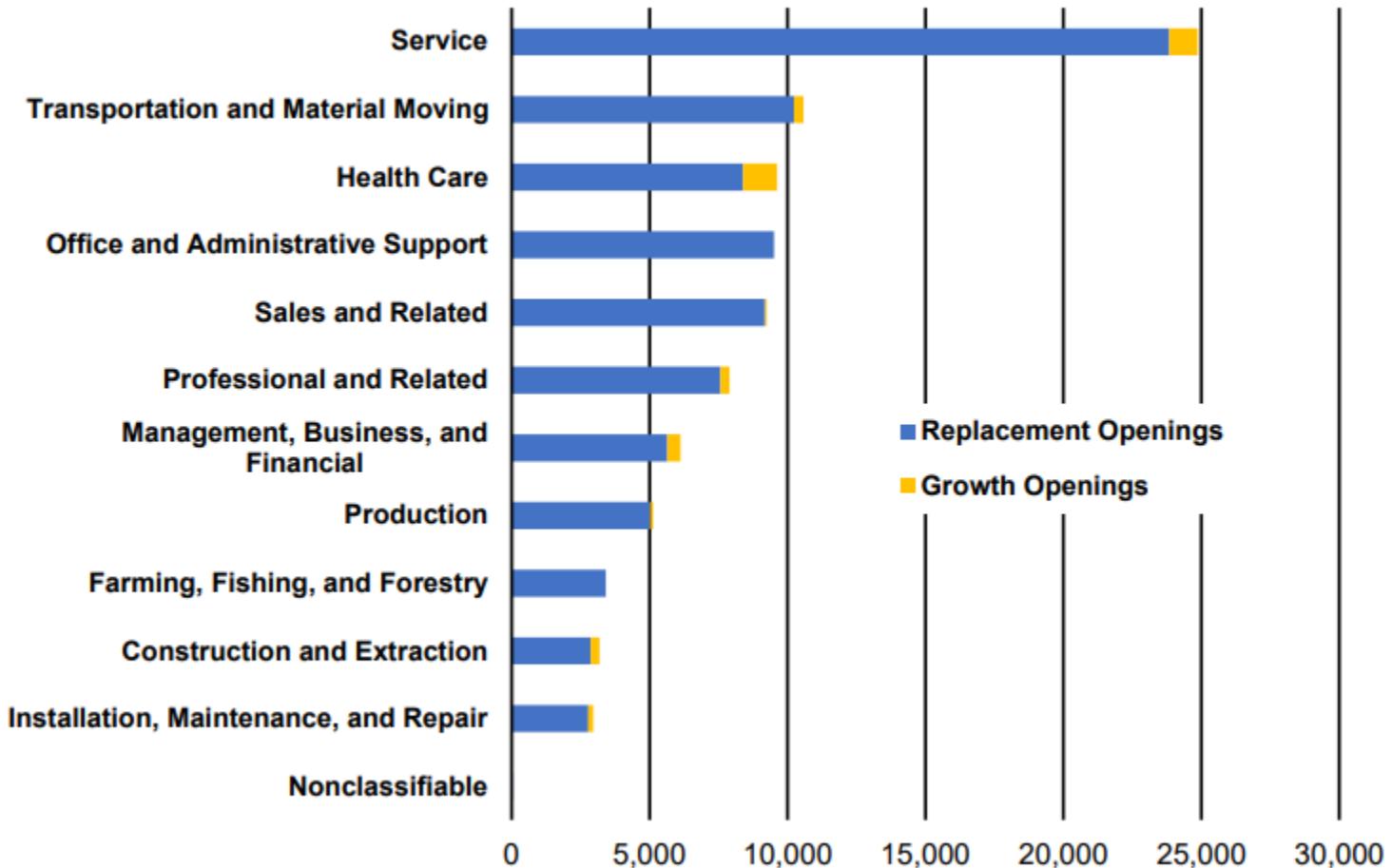
Forecast influenced by primarily by structural growth.

Oregon statewide is expected to increase 8% by 2033.

Source: Oregon Employment Department

Published: December 17, 2024

Southwest Region Occupational Projections, 2023 - 2033



Occupations adding the most jobs:

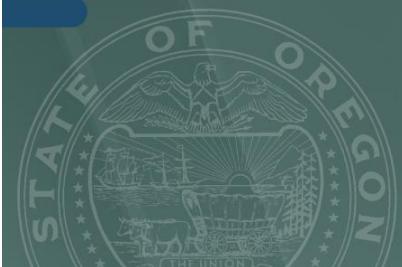
- Home Health and Personal Care Aides
- Personal Care and Service Workers, All Other
- Registered Nurses
- Medical Assistants
- Fast Food and Counter Workers
- Stockers and Order Fillers
- General and Operations Managers
- Retail Salespersons
- Construction Laborers
- Nursing Assistants
- Medical and Health Services Managers
- Maids and Housekeeping Cleaners
- Medical Secretaries and Administrative Assistants
- Nurse Practitioners
- Heavy and Tractor-Trailer Truck Drivers
- Landscaping and Groundskeeping Workers
- Industrial Machinery Mechanics
- Laborers and Freight, Stock, and Material Movers, Hand
- First-Line Supervisors of Food Preparation and Serving Workers
- Carpenters

Growing Demand and Workforce
Needs in Oregon's Health Care
and Social Assistance Sector

June 2025

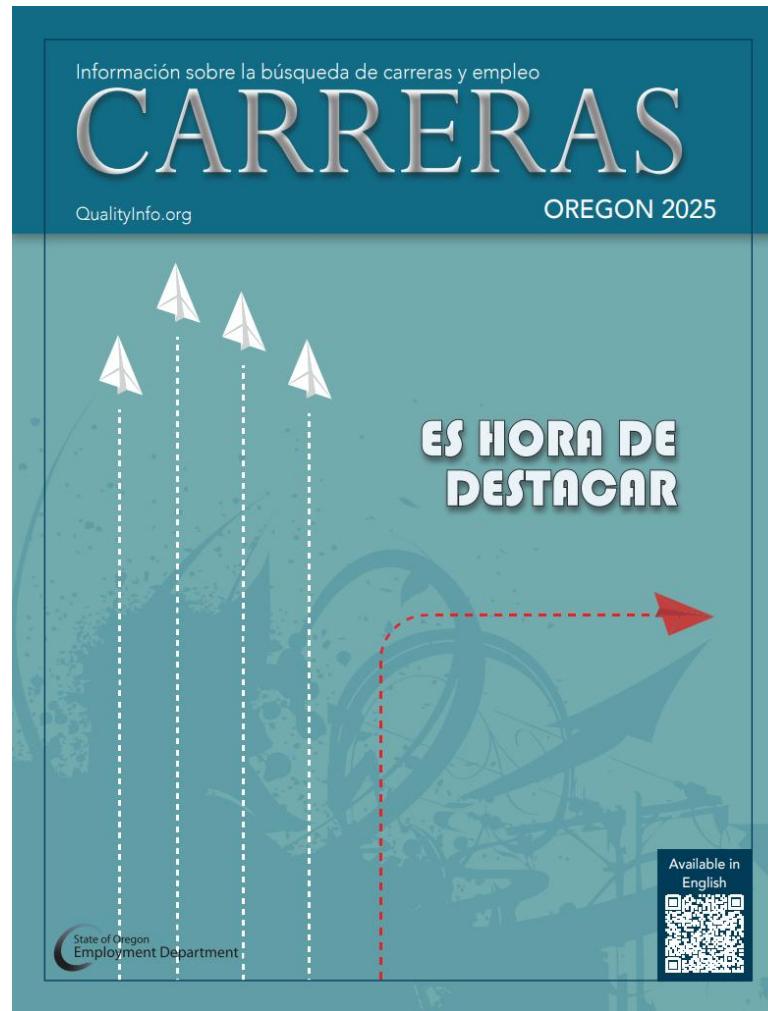


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State of Oregon
Employment Department

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Informed Choices.



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